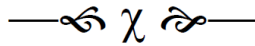


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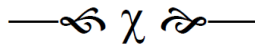
TJIWALILO ZWIFUTSWANANA

ZWINOLEBGWA NEBUMBILO

LEMILAYO

YEHANGO YEZIMBABWE

(BHETA, 2013)



KALANGA

BHETA, 2013

TJIWALILO

Khomithi inolinga nebumbilo lemilayo lehango yeZimbabwe (COPAC) yadusa zwifutswanana zwinolebgwa nebumbilo len'layo wehango yeZimbabwe kudze kubhatsiwe tjaba tjeZimbabwe kuti tjiwhisise tjemubumbilo ileli. Bumbilo ileli linamapheji ali-172. BeCOPAC bakawana kulikuti kuhine kudze nhu unoba esina lubaka gwebala lukwalo igogu gukulu atubule bala zwifutswanana zwimulukwalo igogu kudze awhisise zwimwe zwimulukwalo gukulu.

Lukwalo igogu h'agutobhata zwose zwimulukwalo gukulu koga gopa luzibo nemilayo inobhakhwa nebumbilo lakapelela kudze nhu unogubala abhude nenkumbulo wakatambunuka.

Nginiso

Nginiso inoleba kakale inobvuma kuti ndulamilo dzebanhu bamuno dzakatjililhanyiswa nebahhi bakatongo tungamila hango, ta mazwibhato nekudza banhu betjilume nebetjikadzi bakazwipila butjilo gwabo kudze bagwisane nebahhi ibaba. Inolinga kakale kuti lemangwana lebanhu limile tjini, kunazwipila kwekuti banhu bagale mutjaba tjinabuntungamili gwebanji, kutobegwa milayo, hinga nemasimba, ta mazwibhato, ndulamo dzebanhu wulu sununguka, bhatana nekuti pfumwa yehango ihingisiswe zwibuyana kudze kumilidzigwe zwizwagwa zwehango zwose.

DANHO 1

Midzi yebumbilo (Zwitumu 1-7)

- Zimbabwe ihango inamidzi inotobela:-
 - Zimbabwe ndeyebanhu bakabhatana, yebutungamili gwebanji kakale inozwitonga.
 - Bumbilo lemilayo ileli ndilo n'layo nkulu muZimbabwe kakale hhakuna umwe n'layo kakale, zwetjibanhu, kene zwibhata kusinga ndilane nebumbilo ileli kunowamutjilika.
 - Bumilo len'layo ilelei lobhata nhu wose, banhu bamubutungaila, hango, bohhe, bedzikhuta, makubungano nedzimwe nhabi dzahulumente.
 - Bukulu gwebumbilo lemilayo ileli, tobegwa kwemilayo, ndulamo dzebanhu, bugalimoyo gwehango nesiwana kwemilenje yayoyi, zwibhata kunabunhu kwemwenemwe nhu wamuno, lizana kwebanhu bose, lizana kwebetjilume nebetjikadzi nemazwibhato kukudziwa ngwa yelusununguko;
 - Butungamili gwakanaka guna:
 - Makubungano anogwila butongi manjinji;
 - Halulo dzinondisiwa nezila yakasununguka kakale isinatjebelana palubaka gwakabigiwa;
 - Zila dzakatambunuka dzobhuda nepa butungamili hule kwehalulo;
 - Palalanyiwa kwemasimba apakati kwebutungamili, phalamente, nezwikamu zwinolinga nedzikhuta nemilayo;
 - Ta mazwibhato kubanhu;

- Simisa bhatana nelunyalalo;
 - Kudza ndulamo yebanhu bakabakalingiligwa tsambidzigwa pasi;
 - Kobelana pfumwa yehango kwakalizanila.
-
- piwa masimba nehinga gwetungamila kwemitunhu
 - Fulegi nelumbo gwehango, lutjayo gwayo;
 - Nhabi nhatu dzahulumente dzinoba; tungamigwa kwehango yose, tungamila kwemakhansili umitunhu nemakanyi;
 - Hingisiwa kumun'layo kwe ndimi dzose dzinolebwa muZimbabwe dzinoti tjiChewa, ChiBarwe, English, tjiKalanga, Koisan, tjiNambya, tjiNdau, Ndebele, tjiShangani, tjiShona, lebeleka uhingisa mbili (sign language) Sotho, Tonga, Tswana, Venda netjiXhosa
 - Kudza zibisa banhu nekwebumbilo len'layo ileli.

DANHO 2

Zwinangwa zwehango (Zwitumu 8-34)

- Hango yeZimbabwe inazwinangwa zwinotobela, zwinoyibhata nemasimba kuti ihinge kundilana newana kwayo:-
 - Kudza butungamili gwakatambunuka nesa banhu mumihingo kunda nezwidiya kwabo, dzibilila bukwelekwele nehingisa butungamili zwakayipa, pa mari yakalizanila kunhabi dzose dzahulumente;
 - Kudza bhatana, lunyalalo nedzikama;
 - Dzibiligwa kwendulamo wulu nelusununguko;
 - Longa n'layo wedlidzana nedzimwe hango unodzibilila zwinangwa zwehango, ta mazwibhato mumilayo yehango dzose, milidzila dlidzana mulunyalalo nedzimwe hango nepedza sawilana kwedzimwe hango nezila dzolunyalalo;
 - Kudza bhudilila kwehango, pa masimba newanisa mihingo banhu bose beZimbabwe;

- Kudza zila dzowanisa zwodliwa, milenje nezwibhata kwakanaka kwebanhu beZimbabwe, lizaniwa kwemasimba kwebetjilume nebetjikadzi, banebumili gwakalizanila gwemitunhu;
- Kudza zwinodiwa nebana, batjakula, bakwegula, zwilema, bese bakagwila hango, bahingi, dzimhuli netolana;
- Wanisa zwidiya kusina ruwela mari nebhakhwa nemasimba kwebana bese kuti bazwidiye muzwidiyo zwowalila;
- Wanisa panogagwa, panolapiwa nemiti, pa banohaya lubhatso nebumilili kudzi khuta, wanisa mizano nezwifalayidza kwebanhu;
- Dzibilila nelondosedza zila dzeluzibo;
- Tamilayo yehango dzose inosayiniwa neZimbabwe kuti ibebo milayo yamuno.

DANHO 3

Banzwagwa wehango (Zwitumu 35-43)

- Banhu beZimbabwe zwizwagwa zwamuno nezwaligwa muZimbabwe, neludzi kene nekwalisa.
- Zwose zwizwagwa zwamuno zwakalizana pa:
 - Dzibiligwa nehango;
 - Wanisiwa banhu whalo dzokumba kudzimwe hango;
 - Whalo dzezwagwa nezwithupha zwinopiwa nahulumente wehango.
- Zwizwagwa zwehango yeZimbabwe nezwaligwa muyili banhu:
 - Bakazwaligwa muZimbabwe bename natate bakabelinzwagwa weZimbabwe kene bobatategulu babe bakabelinzwagwa wehango yeZimbabwe nezwagwa kene ludzi; kene
 - H'apa kulikuti wakazwaligwa pahhe kweZimbabwe, una wumwe webazwadzi babe waka elinzwagwa wehango yeZimbabwe kakale aka egala muhango yeZimbabwe koga ehinga muhango ipahhe kweZimbabwe ehingila hango kene gubungano ledzimwe hango; kene

- nhu, unoti h'apa ewangwa muZimbabwe, kube kulibana banamakole apasi kwegumi nemahanu ozwagwa (15) kakale buzwagwa gwabo kene kwebazwadzi babo gusinga zibgwe;
 - nhu, wakazwaligwa muZimbabwe kusanhu kwahingisiwa bumbilo lemilayo ileli kakale umwe kene bose bazwadzi babe akabe alinzwagwa wehango imugubungano leSouthern African Development Community (SADC) kakale akaba elinhu unogala muZimbabwe.
- Zwizwagwa neludzi banhu bakazwaligwa pahhe kweZimbabwe banatate kene mme bakabelinzwagwa weZimbabwe nezwagwa kene neludzi kene bobatategulu babe baka belizwizwagwa zweZimbabwe nezwagwa kene neludzi kakale zwagwa kwabo kwaka kwalisiwa muZimbabwe.
 - Zwizwagwa nekwalisiwa banhu banoti h'abakwalila bekumbila ikoku, bakapiwa buzwagwa gweZimbabwe
 - Banzwagwa wehango mbili tjinhu tjobvumigwa h'akulingwa banzwagwa weZimbabwe nezwagwa.
 - `n'layo ungadzibilila kuti nhu abenzwagwa wehango mbili h'akulingwa zwizwagwa neludzi kene nekwalisa.
 - Nzwagwa weZimbabwe nezwagwa angalahikigwa nebuzwagwa gugwe h'akulikuti wakagwana nezila isaka tambunuka, nebumilili gusakatambunuka kene nesumbika tjinhu tjikulukulu
 - Banzwagwa weZimbabwe nekwalisa kunga lahiwa h'apa kulikuti kwakawanika nezila isakatambunuka kene nesumbika tjinhu tjikulukulu kene h'apa kulikuti palubaka gwengwa nhu iwoyo waka etengesa kusipo pan'layo, budza kene dldzana nebabengi beZimbabwe;
 - Nhu h'anga lahikigwe nebuzwagwa gugwe h'apa kulikuti nhu iwoyo unosala esina buzwagwa kene bazwagwa weyimwe hango;
 - Kwakalingiligwa kuti phalamente ibumbe gubungano linolinga nekwabanzwagwa wehango yeZimbabwe, ngina kene bhuda kwebanhu muyili newanisa whalo dzemihingo.

DANHO 4

Ndulamo dzebanhu (Zwitumu 44-87)

Tjikamu 1

HINGISIWA NETHALUSIWA KWENDULAMO.

- Nhu wose nahulumente bakalingiligwa kuti batobele milayo nendulamo dzebanhu.
- Ndulamo wulu nesununguka kwebanhu ndedzinoti:
 - Wose nhu unandulamo yetjila, koga:
 - N'layo ungabvumila kuti abulayiwe h'apa awanikala enan'landu nkulunkulu.
 - Banhu betjikadzi h'abazwolingiligwa piwa ntongo webulayiwa, nhu akata n'landu enamakole apasi kwemakumi mabili nekunovuna lunyala gungompela (21) kene abe nemakole apehhugwi kwemakumi alikunotondeka (70).
 - Wose nhu unandulamo yebhakhwa nezila yakatebama, inabunhu kakale h'anga:
 - Hhaliligwe mutironko esasesekiwa, kene kuti bunhu gugwe kungotjilihhanyiwa
nezila isakatambunuka;
 - Hhaliligwa mutironko ngompanga wekongwa hhadzisa tjibvumilano tja-anoba
angina mutjili.
 - Banhu banoba basungwa kene hhaliligwa bakalingigwa kuti;
 - Zibisiwa kuti basungigwani;
 - Bvumigwa kuti bakunane nebanhu babakatolalana nabo, h'ama, kene nhu unomililila basungwa mudzikhuta hulumente ali iye unolipila ikoku;
 - Banhu ibaba bangazwilipila ibo kuti bazwuwisane nemilili wabo mukhuta kene
n'lapi wabanoda.

- Bhakhwa nezila inabunhu;
- Dusiwa mutironko kusina milayo kene zwisungo zwinolema zwinotugwa h'apa

akalindila kuti n'landu uwe usesekiwe nekhuta.

- Ndisiwa kukhuta pakati kwema awa alimakumi mabili nekunovunanyalambili

(48hours) hule kwesungwa kukwe;

- Ba nendulama yetula sagutsikana kwabo mukhuta, ngompanga wesunugwa kene hhaliligwa kwabo;
 - Bana ndulamo yendila mbeli bakanyalala kakale bazibisiwe nendulamo iyeyi;
 - Hhazwolingigwa kuti abhakhwe nemasimba kuti abvume n'landu;
 - Bana ndulamo yekuti balebeleke nebanhu babakatolana nabo, nkhwinya wanotjlisana naye, hhama, kene nhu unodiya nekwebupenyu kene umwe nhu wabanoba bazwihalulila;
 - Bakalingiligwa kuti n'landu wabo usesekiwe pakati kwelubaka gwehine kene kuti badusiwe mutironko kusina milayo kene zila dzinolema dzakalingigwa kuti badzitobe.
- Mwana usanhu kazwagwa unodzibiligwa muhango yeZimbabwe
- Nhu umwe-nemwe anganda kukhuta wulu enotula mima yekuti nhu unoba asungwa nezila dzisimun'layo asunungugwe kene esingatjazibgwe kuti uponi hule kwesungwa kukwe.
 - Wose nhu unoba asungwa kene hhaliligwa tjinhu tjisipo unandulamo yelipigwa sungwa kene hhaliligwa kukwe mutironko.
 - Wose nhu wakalingiligwa kuti abhakhwe nezila inabunhu neta mazwibhato kundulamo yebunhu gugwe.
 - Wose nhu unandulamo yezwidzibilila nesanginiligwa kunohanganyila ndulamo yezwitulila nkumbulo uwe pehhugwi kwezwinhu zwakalingisana nekwezwalana kakale hazwolingiligwa kuti atjilihhanyiwe nen'hakisiso yakalingisana neluzibo gwezwe science.

- Hhakuna nhu wakalingiligwa kuti akayikanyiwe, tigwa bungwa, bhakhwa bulanda, bhakhwa nezila isina bunhu kene langiwa.
- Hhakuna nhu wakalingiligwa kuti abhakwe bulanda kene bhakhwa nemasimba kuti ahinge esingade;
- Banhu bose bakalizana mbeli kwen'layo kakale wose nhu unandulamo yebhakhwa nezila dzakatambunuka dzisingawu halule.
- Nhu wose unandulamo yesanginiligwa mubutjilo ,
 - Nzi uwe, zwibakwa zwizwe kene nhundu hhakungangingwe esabvuma iye.
 - Nhundu dzidze hhadzingatogwe nemasimba;
 - Ndulamo iye yelezwana nebamwe h'ayizwolingiligwa kuti itjilihanyiwe;
 - Tjimo tjebutjilo gwenhu hhatjingazibisiwe nhu wose.
- Wose nhu unandulamo yekubungana nebamwe kene ngina gubungano lanohaka, kakale h'akuna nhu wakalingiligwa kuti abhakhwe nemasimba kuti,
 - abegombgwa legubungano;
 - anongina n'hangano kene gubungano.
- Wose nhu unandulamo yekumbula sekwanohaka kakale h'akuna nhu wakalingiligwa kuti abhakhwe nemasimba kuti atunisiwe nezila isingandilane nebugali moyo gugwe, kene kumbula kukwe.
- Wose nhu unandulamo yeleba sekwanoda kunohanganyila:
 - Wose nhu unadulamo yewanisiwa ndebo nezila dzakasununguka;
 - Batoli bendebo bakalingiligwa kuti badzibilile bose banobawanisa ndebo.
 - Kwakalingiligwa kuti kubambiwe dzimwe wayilesi dzeRadio nemaTV neukumwe kwakalingisana nedusiwa kwematama koga kutiwa kutobegwa milayo yahulumente,

Koga sununguka kwebatoli bendebo mun'hingo wabo hhakutobva kuti kuludzila hhoba, danilila kuti banhu babengane, nginilila umwe nhu, tjililhanya bunhu gwemwe nemwe nhu, kene nginilila mubutjilo gugwe.
- Wose nzwagwa wamuno kene nzwagwa weyimwe hango unoba atjibe ngali wamuno kwebutjilo gugwe gose, unandulamo yowana ndebo kene matama kunhu,

kunahulumente, kene kumakubungano awe h'apa ndebo iyeyo ihakika kudze tjaba tjitjenesegwe netjimwe tjinhu.

- Wose nhu unandulamo yowana ndebo kene matama kunhu, hulumente kene makungunano awe h'apa kuli kuti ndebo kene matama iyawo kohakika kudze kudzibiligwe ndulamo.
 - Wose nhu unandulamo yehingisa lulimi gugwe gwanohaka, netobela zwilenje zwizwe.
 - Wose nhu unandulamo yozwidiya nehala n'hingo wanohaka sayikoko kunolebgwa nen'layo.
 - Wose nhu unandulamo yebhakhwa zwibuyanana mun'hingo neruwegwa mari yehine
 - Kuhhe kwebahingi belutabi gunolinga nedzibiligwa kwehango, wose nhu unandulamo yebamba, ngina kene bhatikana mumakubungano ezwebahingi a-anohaka. Kuhhe kwebahingi belutabi gunolinga nekwedzibiligwa kwehango, wose n'hingi unandulamo yelamwa n'hingo h'apa elakidzila kene danilila bamwe kuti balamwe n'hingo.
 - Banhu betjikadzi nebetjilume banandulamo yeruwegwa mari dzakalizana h'apa beta mihingo inondilana.
 - Wose nzwagwa weZimbabwe unandulamo yenda akasununguka muhango yose yeZimbabwe, ndulamo yengina muno, ndulamo yesatakwa muZimbabwe nendulamo yekuti awanisiwe lukwalo gwen'gina nebhuda muhango, kakale unandulamo yenda sekwanoda muhango yeZimbabwe, gala pa-anohaka, kene bhuda muZimbabwe.
 - Wose nzwagwa unandulamo ye:
 - halulo dzakasununguka, tambunuka kakale dzisina netjebela;
 - zwihalulila zwinhw zwakalingisana negwila butungamili gwehango akasununguka;
 - ngina mugubungano lezwegilwa hango la-anohaka;
 - danilila akasunungula kakale mulunyalalo kuti banhu bange mugubungano lile
- lezwegwila tungamigwa kwehango, tobela kwalinota kene kumwe;
- Vota muhalulo dzose kene mun'hakisiso dzinoba dzitiwa;
 - Ngina muhalulo yemilila tjaba.

- Wose nhu unandulamo yekuti ndulamilo dzidze dzibhakwe zwibuyanana
- Wose nhu unandulamo yekuti atubule nda kene ngina mukhuta, n'landu uwe usekesiwe nezila dzakatambunuka, kusina kwadzakalelekela, n'landu uwe usekesiwe nekhuta inoba isakalelekela kun'landu uwe iwoyo nendulamo yezwihalulila nhu unomililila basungwa mudzikhuta koga ezwilipila nhu iwoyu.
- Nhu unoba etilikiwa n'landu unandulamo ye:
 - bhakhwa senhu usina n'landu adzine awanike enan'landu.
 - zibisiwa nen'landu wawasungigwa nekulibilidza;
 - piwa lubaka gwehine gwez wibakanya, kuti azwimililile mukhuta;
 - halula kene mililigwa nenhu unomilila basungwa mukhuta wanoba ehaka eli iye unowun'lipa;
 - mililigwa nenhu wahulumente unomilila basungwa hhapa kuli kuti ndulamo dzidze

dzinga tjilihhanyiwa kene kungatikala kuti n'landu uwe usisekesiwe zwibuyanana.
 - abe alipo mukhuta hhapa n'landu uwe usekesiwa.;
 - sabvumilana nebusupi gunoba gwatugwa mukhuta nekwen'landu uwe kene kuti

andile mbeli akanyalala;
 - sekesiwa kwen'landu uwe kutiwe mululimi gwa-anowhwisisa;
 - ndisa tjililo tjitje kukhuta wulu h'apa esingagutsikane newan'gwa kukwe enan'landu

kene ntongo uwe
- wose nhu unandulamo yewana, hingisa, kene tengesa dzose nhundu dzidze koga kunamilayo yakasiyana inolinga nekwevu.
- Kuhhe h'akulingwa nekwevu wose nhu unandulamo yekuti asitolegwe nhundu dzidze nemasimba kuhhe kwekuti:
 - h'apa ikoku kutiwa kutobegwa n'layo;

- h'apa ikoku kutiwa ngompanga webhatsa ,dzibilila nekuti kube negadzikana mutjaba nekumwe;
 - n'layo unoti banoba betola vu kene nhundu dzenhu bakalingiligwa kuti bape nhu iwoyo lubaka gwehine bewunzibisa nematabuko abo, kakale bakalingiligwa wun'lipa nezila dzhine.
 - N'layo unoti nhu unoba enanhundu dzinotogwa kene vu angandisa tjililo tjitje kukhuta h'apa esingabvumilane nayikoku kene mari yanolipiwa
- Wose nhu unandulamo yebanenhundu kunohanganyila ba nevu. Hulumente angatola minda yolima kudze:
- Kugadziwe balimi banohinga mihingo yolima;
 - bayakanya vu;
 - gadza banhu butswa;
- ne:
- H'apa kutogwa vu kunzwagwa wamuno kene vu lezwibvumilano zweZimbabwe

nedzime hango beni bevu ileli banolipiwa mari yose belipigwa mbhudililo yabakata mulili;
 - H'akuna nhu anganda kukhuta esingabvumilane netogwa kwevu ileli kuhhe h'apa elila nesalipiwa mari yembhudililo yakata;
 - H'akuna nhu angasabvumilana netogwa kwevu eti togwa kwalo kwakatiwa nezila

inohalula bamwe banhu;
- Vu lakatogwa nahulumende ngelubaka ebamba lunhambo gwekobewa kwevu kene lakabe lakalingiligwa togwa bumbilo lemilayo ileli lisanhu likahinga londila mbeli lilimumaboko ahulumente kakale halitolipigwa kuhhe h'akulipigwa mbhudililo yakatiwa mulili lisanhu likatogwa.
- H'apa kulingwa ndebo yetogwa nemasimba kwevu negalisiwa kwebanhu zwinhu zwinotobela zwakalingiligwa bhakhwa sezwinhu zwikulu, banhu beZimbabwe bakatolegwa vu labo nebahhi bakatongotungamila hango iyeyi nezila dzisakalulama, banhu bamuno bakanda kungwa kudze bagwile vu labo ndizwo bakalingiligwa kuti

bapiwe masimba kakale ekuti babe beni bevu ileli saku benandulamo dzekuti babenalo.

- Bakatongotungamila hango iyeyi, kusi hulumente weZimbabwe, ndibo banan'landu welipila vu lose linotogwa nemasimba nahulumente wamuno kudze agalise banhu butswa.
- Wose nhu unandulamo ye:
 - yegala pabuy anana pasingatjilihhanye butjilo negala zwibuy anana kukwe;
 - yekuti panobanogala kudzibiligwe nezila dzakatambunuka kudze kubhatsebo tjaba

tjemangwana;

- Wose nzwagwa weZimbabwe nenzwagwa weyimwe hango unogala muno kumun'layo kwebutjilo gugwe gose unandulamo yewana zwidiyo zwewalilo zwinoruwegwa nahulumente.
- Wose nhu unandulamo yezwibambila kwele neba nelebeswa kuti tjohinga zwibuyanana, kwele itjetji tjakalingiligwa kuti tjisihalule banhu banongina mutjili ngompanga wezwinhu zwakasiyana siyana sayikoku kunolebgwa nebumbilo lemilayo yehango.
- Wose nzwagwa wamuno kene nzwagwa weyimwe hango unoba atjibe ngali wamuno kwebutjilo gugwe gose unandulamo yewanisiwa zwinhu zwakalingisana nebutjilo , kunohanganyila lapiwa nepiwa luzibo gwakalingisana nekwendebo dzenhobo nezwalana kene dzimwe ngwele dzisinga pole
- Wose nzwagwa weZimbabwe unandulamo yowana polapiwa nezwinwe zwebutjilo. H'akuna nhu angalambigwa lapiwa nekulibidza mun'tha dzinolapigwa banhu h'apa awigwa nemboli kene agwala.
- Wose nhu unandulamo yewana zwodliwa zwakalizanila nevula mbuyanana.
- Nhu wose unoba abe nemakole aligumi linakunovuna nyalambili (18), unandulamo yetanga n'ha, etola kene etogwa. H'akuna nhu engabhakhwa nemasimba kuti anobhika.
- Banhu betjilume boga kene betjikadzi boga h'abatobvumigwa tolana.

Tjikamu 3

Tjenesewa kwedzimwe ndulamo

- Wose nhu wetjikadzi unandulamo yebhakhwa nezila yakalizana nebanhu betjilume, mubupenyu gugwe kunohanganyila mundebo dzezwetungamigwa kwehango, zwegalisana kwebanhu nezwebupfumi.
- Banhu batjikadzi banandulamo dzakalizana nedzebanhu betjilume mundebo dzakalingisana nekwelegwa nelingwa kwebana.
- Yose milayo, zwilenje, mavilo nedzimwe zila dzetjibanhu kunotjililhanya ndulamo dzebanhu betjikadzi kwakalingigwa pedzewa.
- Mwana wose unandulamo dzinotobela:
 - Ndulamo yebhakhwa nezila yakatambunuka mbeli kwen'layo newhililigwa
 - Ndulamo yepiwa zina nentupo wemhuli.
 - Piwa lukwalo gwozwagwa nekulibidza
 - Ndulamo yebanemhuli nelegwa nebazwadzi babe;
 - Dzibiligwa kuti asihingisiswe nezila dzisakatambunuka ngompanga wezwwinhu zwakalingisana nezwebupfumi kene zwisakalulwama.
 - Nginisiwa etiwa sole, kene nginisiwa mungwa nekumwe gwisana kwebanhu;
 - Bhakhwa nemasimba kuti abhatikane muzwinhu zwegwila tungamigwa kwehango;
 - Hhaliligwa kuhhe kwekuthi h'apa ikoku kuli iyo zila yoga ingatiwa, kudze kubayakanyiwe tjimwe tjinhulu nekukwe.
- Bose banoba bagwekula, kunoba kulibanhu banamakole aphehugwi kwemakumi alikunotondeka(70) banandulamo ye:
 - Legwa newanisiwa bhatso nemhuli dzabo pan'ompela nahulumente;
 - Wanisiwa bhatso yemari sezila yebabhatsa kuti babe nebutjilo gwakatambunuka

- Zwose zwilema zwakalingigwa kuti :
 - Zwibhatsiwe kuti zwizwihingile;
 - Zwibhatsiwe kudze zwigale pan'omplea nemhuli dzabo, babhatikane bo muzwinhu zwakalingisana nezwigalisana kwebanhu, lakidzila bunyambi gwabo netabo zwemizano nezwifalayidza;
 - Dzibililigwa kuti zwisibhakhwe bulanda nehingisiwa nezila dzisakatambunuka;
 - Bawane pa bangalapiwa, piwa lubhatso gwemikumbulo nezila yozwibhata mumbili.
- Bose bakagwa ngwa yesunugula hango, kunobva bakabhatikana mungwa iyeyi, bakabhatsa-bo nebakatongohhaliligwa nelubaka gwengwa yesunungula hango, bakalingiligwa kuti kudziwa nen'hingo wabo wabakata kudze basunungule Zimbabwe, bakalingiligwa kuti balapiwe newanisiwa zwebutjilo zwakatambunuka.

Tjkamu 4 na 5

Tobegwa kwendulamo

- Wose nhu kene wakazwimilila kene akamilila gubungano lebanhu anganda kukhuta h'akuli kuti kunandulamo kene sununguka kwebanhu kwatjilihanyiswa.
- Tobegwa kwendulamo wulu dzebanhu nesununguka kwabo h'akuzwo lingiligwa tjilihanya dzimwe ndulamo nesununguka kwebanhu.
- Ndulamo nesununguka kwebanhu kungasa h'adzisika nelubaka gwesagadzikana kwezwinhu muhango.
- Ndulamo dzebanhu dzingasa hhadzisika hakwalongwa kene tobegwa n'layo unoba wakalingiligwa tugwa kudze kulingwe zwinozemugwa nebamwe banhu muhango inabutungamili gwebanji.
- H'akuna n'layo ungahhalilila:
 - ndulamo yenhu yotjila kuhhe kwentongo webulayiwa sekunolebgwa nebumbilo lemilayo;
 - ndulamo dzebanhu
 - ndulamo yesakayikanyiswa, tigwa bungwa , bhakhwa nezila dzisina bunhu nelangiwa;
 - ndulamo yesabhakwa bulanda

- ndulamo yesekeziwa kwakatambunuka h'apa utilikiwa n'landu.
- Ndulamo yepiwa masimba ezibisiwa kuti nhu wahhaliligwa uponi
- Nelubaka kuna sakagatsikana kwezwinhu muhango ndulamo nesununguka kwebanhu kungada kukasahhadzisika kuhhe kwedzalebgwa pehhugwi, koga dzinakobo kuti dzisihhadzisike kuhingsiwa umwe n'layo unoba wakwagwa.
- Banotjilihanya ndulamo dzebanhu ngelubaka gwesakadzikana kwezwinhu muhango bangalangwa kumun'layo kakale h'akuna nhu wakalingiligwa kuti adzibiligwe nen'layo nen'tha emazwibhato awe nelubaka gwesagadzikana kwezwinhu muhango.

DANHO 5

Butungamili (Zwitumu 88-115)

Tjikamu 1

Masimba ebutungamili

- Masimba etungamila anobva mubhanu beZimbabwe kakale kwakalingiligwa kuti butungamili igogu gundilane nebumbilo lemilayo ileli.
- Masimba ebutungamili gumutungamili wehango unotungamila ebhatsiwa nekhuta lebabhati benhabhi dzahulumente kundilana nebumbilo ileli.

Tjikamu 2

Ntungamili wehango nebatobeli babe

- Ntungamili wehango, ndiye unotungamila hango, hulumente nemasole.
- Ntungamili wakalingiligwa kuti:-
 - Amilidzile pehhugwi, adzibilile, abenemazwibhatigwa kakale azwise pasi kwen'layo nebumbilo lemilayo ileli;
 - Kudza bhatana nelunyalalo muhango;
 - Pa recogniz nemazwibhato mugwila nesunungula hango
 - Banelebeswa kuti ndulamo whulu dzebanhu nesununguka kwabo kwaadzibiligwa kose ne hinga kwen'layo iwoyu

- Alakidze mazwibhato pabanhu bakasiyanasiya benjudzi nemitunu yehango yeZimbabwe
- Nhu unoba alinzwagwa wehangwa nebuswagwa kene neludzi, akakwalisa vota, anamakole makumi mana (40) kene apehugwi ozwagwa kakale egala muhango yeZimbabwe unobvumigwa kuti angine muhalulo dzobutungamili kenentobel iuwe.
- Ntungamili wehango wakalingiligwa kuti ahale banhu babili banoba batobeli babe.
- Wangina muhalulo yobutungamili kene ntobeli wentungamili ekosagutsikana nezwabhuda muyili engalakidza ikoku nekwalia kukhuta inoyebumbilo lemilayo. Khuta yebumbilo lemilayo yaka lingigwa pedza ndebo iyeyi pamahhuba aligumi nemana (14).
- Ntungamili wehango unoba mutjigalo itjetji kwemakole mahanu akapamhulugwa
- Ntungamili kene ntobeli uwe angasiya n'hingo uwe.
- Ntungamili kenentobeli uwe angadusiwa mutjigalo h'apa:
 - Awanikala esazwibhata kwakasima
 - Esatobela, kudza nedzilbilala bumbilo lemilayo ileli;
 - Etjinya kamwaza zwimubumbilo len'layo;
 - Esingatubule ta nhingo wobutungamili nen'tha yogwala mumbili kene munkumbulo.
- Ntungamili wehango h'angasungigwe zwinhu kene milandu yatiwa nayiye tjeukwe kudzina kunoti h'apa asiya tjigalo tjitje. Muzwiyezo zwizwe, ta n'hingo neda ndiko kunowudzibilala
- H'apa ntungamili wehango engatjinyika, eletja n'hingo kene edusiwa mutjigalo, ntobeli uwe wekutanga unotola tjigalo itjetji kudzina kunopela lubaka gwetungamila kwentungamili wehango;

Tjikamu 3

Babhathi benhabhi dzahulumente, batobeli babo nelubahhe gwabo

- Ntungamili wehango, etobela milayo yedzimwe hango yelizanyisiwa kwebetjilumme nebetjikadzi, unolonga muzwigalo babhati benhabhi nebatobeli babo ehala mukhuta yephalamente. Angalanga-bo bamwe banhu bahanhu basibamilili muphalamente kulingwa zwidiya nebunyambi gwabo mun'hingo.

- Lubahhe gwe phalamente ndigo gunohinga netambunudza mihingo yahulumente, bayakanya, tangisa neta mihingo yahulumente nezibisa ntungamili wehango nezwinotikala.

Tjikamu 5

Wolokota yezwemilayo yahulumente

- Kwatjibe newolokota yezwemilayo yahulumente inoba iyo whulu muzibisa ntungamili nekhuba iye nezwemilayo nelondosedzewa kwayo kakale unopiwa tjigalo itjetji nentungamili wehango.
- Kose kunolinga nezwesekesiwa kwemilandu kotjo bhakhwa negubungano linowosekesa milandu linoyi National Prosecuting Authority, linotungamigwa newolokota yezwemilayo yahulumente

DANHO 6

Zwemilayo nedzikhuta (Zwitumo 116-117)

Tjikamu 1

Masimba ezwemilayo

- Hulumente weZimbabwe unaphalamente nentungamili wehango.
- Masimba ehinga kwephalamente anobva mubantu kakale :
 - anopa phalamente masimba ehandula bumbilo lemilayo ileli;
 - ta milayo yezwelunyalalo, gadzikana nekutumigwa kwehango nezila dzakatambunuka;
 - pa masimba ku amwe makubungano kene nhabi.

Tjikamu 2

Phalamente

- Phalamente:
- Phalamente inohanganyila khuta yesenethi nebamilili bemitunhu yakasiyasiyana muphalamente.
- yakalingiligwa dzibilila bumbilo lemilayo, nemilidzila tungamigwa kwehango kwakasununguka kakale kwakanaka;
- ina masimba etula kuti kutobegwe bumbilo lemilayo yehango.
- Wose makubungano ahulumente akalingigwa tula hinga kwawo kuphalamente.

Tjikamu 3

Khuta yesenethi

- Khuta yesenethi inamasenetha alimakumi alikunovunanyala mbili-(80) ;
- Matanhatu anohalugwa muntunhu umwe newumwe, kulingwa-bunji gwemavoti emakubungano ezwegwila ntungamili mumitunhu nekumwe.
- Baligumi nekutanhatu ndibohe , babili babo behalugwa negubungano labohe muntunhu umwe neumwe kuhhe kwemitunhu yematoropo inoti Bulawayo neHarare;
- babili untungamili wegubungano labohhe nentobeli uwe;
- babili banohalugwa kudze bamililile zwilema.
- Masenetha anohalugwa kulingwa bunji gwemavoti anowangwa nemakubungano anogwila butungamili kulingwa mavoti awangwa nebanhu bangina muhalulo dzebamilili muphalamente bakamilila makubungano anogwila butungamili muntunhu umwe nemwe kulinga kuti kunanhu wetjilume newetjikadzi. N'longoloso yose yakalingigwa tangisa nenhu wetjikadzi.
- Senetha wakalingiligwa kuti abe nhu wakakwalisa vota, enamakole angapa makumi mana (40),he unoba senetha wakalingigwa kuti abe alihe umun'layo, bohe banomilila zwilema bakalingigwa kuti ibo babe balizwilema
- Nhu h'angabvumigwe kuti angine muhalulo yehaka masenetha h'apa alambisiwa vota kene asiya tjigalo muphalamente pakati kwemakole mahanu kwakalingigwa kuti kutiwe halulo awangwa enan'landu kene kuli kuti umilili muphalamente,

- Ntungamili wekhuta yesenethi nentobeli uwe ndibo banotungamila ndisiwa kwen'hingo wekhuta iyeyi

Tjikamu 4

Khuta yephalamente

- Khuta yephalamente ina:
 - makombgwa ali-210 anohalugwa nezila dzakasumbikala mumitunhu yose yeZimbabwe ili-210 kakale;
 - Banhu betjikadzi balimakumi matanhatu (60) bano hagwabo muphalamente mbili dzekutanga hule kwetangisa hinga kwebumbilo lemilayo ileli. Banhu balibatanhatu (6) bano bebva mumwe neumwe ntunhu, bahalugwa kulingwa bunji gwemavoti ebanhu bangina muhalulo, bakamilila makubungano ezwegwila butungamili gwehango mumitunhu.
- Kose kunolingwa h'apa kuhalugwa kene lambisa banhu banoba behaka ngina muhalulo yemasenetha ndiko kunolingwa hhapa kuhalugwa bamilili muphalamente kuhhe kwemakole abo, nhu unoba ehaka ba milili muphalamente wakalingiligwa kuti aba enamakole alimakumi amabili nelin'ompela (21) ozwagwa.
- Ngalitulo wephalamente nentobeli uwe ndibo banotungamila ndisiwa kwen'hingo wephalamente.

Tjikamu 5

Lubaka gwehinga kwebamilili muphalamente

- Siya kwemilili wephalamente tjigalo tjitje kobhakhwa kwazo nemubumbilo lemilayo kakale kohanganyila letja ba gombgwa legubungano lezwegwila butungamili lakata kuti milili ahalugwe engina mulimwe, letja n'hingo, wangwa enan'landu kene n'landu wakalingisana nezwehalulo.

Tjikamu 6

Masimba ephalamente

- Phalamente inamasimba ebamba, bayakanya kene banekumbulo wewamutjila kene lamba umwe nemwe n'layo.
- Masimba ehinga kwephalamente amukulonga kwemilayo inotula nekwehinga kwayo.
- Zila dzinotobegwa h'apa kulungwa n'layo dzolebgwa nekwadzo muDanho lebuhanu.

- Phalamente ingapa dzimwe nhabo nebamwe masimba ekuti ilonge milayo.

Tjikamu 7

Ndisiwa kwen'hingo muphalamente

- Ngalitulo wephalamente ndiye unoyitungamila kakake khuta yesenethi inotungamigwa-bo nentungamili wayo.
- Nkwali wephalamente ndiye unolinga nendisiwa kwen'hingo wephalamente kakale unopiwa tjigalo tjemakole matanhatu (6), tjinga pamhulugwa kakale kang'ompela.

Tjikamu 8

Lubaka, paladziwa nehinga kwephalamente

- Phalamente inohalugwa kuti ihinge kwemakole mahanu kakale inopaladziwa kwasala hhuba lin'ompela kuti banhu bavote muhalulo inotobela.
- Phalamente ingabe nenkulumbulo wekuti ipaladziwe kakale hhakwakajalo ntungamili wehango wakalingiligwa kuti ayipaladze.
- H'apa phalamente ilamba kusina mano bvumila kuti kulongwe mun'layo tjisungo tjakalingisana nekobewa nehingisiwa kwemari yahulumente, ntungamili wehango angayipaladza kakale hhakuna milili muphalamente usingagutsikane nayikoku angakwalila kukhuta inolinga nebumbilo lemilayo.
- H'apa zwinku zwitiwa sekwemahhuba ose, ntungamili wehango wakalingiligwa kuti adanilele halulo yehaka bamilili batswa muphalamente kwasala mahhuba alimakumi matatu (30) kuti lubaka gwehinga kwephalamente kupele.
- Halulo inotiwa hhule kwepaladziwa kwephalamente lubaka gwayo gusanhu gwapela, yakalingiligwa tiwa pakati kwemahhuba alimakumi anovuna lunyala gun'ompela (90) hule kwepaladziwa kwephalamente.
- Ntungamili wehango wakalingiligwa kuti azwuwisane nekhomishini inolinga nekwendisiwa kwehalulo h'apa elonga mahhuba etiwa kwehalulo yehaka bamilili muphalamente.
- Gala kwekutanga kwephalamente kotiwa pakati kwemahhuba alimakumi alikunovunalunyala ngun'ompela ntungamili agadziwa mutjigalo.
- Khuta yesenethi neyephalamente dzozwitulila lubaka gwegala kwadzo koga ntungamili wehango angadzidana kene gupi lubaka kudze dzihhe dzota n'hingo

nekulibidza kakale gala kwekhuta idzedzi h'akuzwolingigwa kuti kusiyanenemahhuba apehugwi kwe ali-180.

- Bahingi bephalamente nebamilili muphalamente banandulamo yoleba sekwabanoda h'apa belimuphalamente kakale h'abangatilikiwe n'landu pehugwi kwezwinhu zwabanoleba balimuphalamente.
- Zwizwagwa zwehangozwingakwalila kuphalamente zwiyanilila kuti ilinge ndebo inoba ilipo sayikoku kumumasimba ayo.

DANHO 7

Halulo (Zwitumu 155-161)

Tjikamu 1

Ndisiwa kwehalulo

- Halulo dzakalingigwa kuti dzitiwe nezila inalunyalalo, sununguka netambunuka, itiwa nezila yakasumbikala kakale isina hhoba kene gwisana.
- Khomishini inolinga nekwendisiwa kwehalulo yakalingigwa kuti ibe nelebeswa lekuti:
 - Vota kотиwa nezila lelulelu, dzakatambunuka, kutobeleka, kwakadzibilika kakale kulipatjena;
 - Zwabhuda muhalulo nemun'hakisiso kwakalingigwa zibisiwa nekulibidza halulo dzitjambo pela tiwa;
 - Kopedzewa hhoba neku mwe kusakalulamila ndisiwa kwehalulo;
 - zwinhu zwakalingisana nehalulo nekwabhuda mudzili kwakalingigwa bigwa nezila dzakatambunuka;
- Hulumente ehingisa n'layo kene dzimwe zila wakalingigwa kuti abe nelebeswa lekuti-
 - zwizwagwa zwozewinotubula vota kumun'layo zwakwalingigwa ta sayikoku kunolebwa nen'layo.
 - wose zwagwa wamuno wakakwalisa vota unamatatabuko evota

- makubungano ezwegwila hango nebanohaka ngina muhalulo banazwehingisa zwehine kene luzibo gunota kuti bange muhalulo nezila yakalingigwa.
 - makubungano ezwegwila hango nebanongina muhalulo banotubula hingisa dziwayilesi , maTV nekumwe kwahulumente nekwemakampani anohinga akazwimilila nezila yakalizana;
 - ndebo dzesagutsikana dzakalingisana nekwehalulo dzakalingiligwa bayakanyiwa nekulibilidza.
- N'layo wezwehalulo wakalingiligwa kuti ubvumile zwinhu zwinohanganyila kunotobela:
- kobekwa kwemitunhu nemaWard anotigwa halulo lubaka ngelubaka;
 - Kwalisa bavota;
 - bumba milayo yakalingiligwa tobegwa nemakubungano anogwila butungamili nebanohaka ngina muhalulo;
 - bayakanya zila yehalugwa kwebamwe banhu banohalugwa kudze babe makombgwa ephalamente kulingwa bunji gwemavoti anowangwa nemakubungano anogwila butungamili gwehango;
 - halugwa kwebanhu bezwilema kuti bange mukhuta yesenethi.
 - kwalisiwa kwebanhu banohaka ngina muhalulo kotiwa pakati kwemahhuba aligumi linakuna(14) kwatiwa halulo nemahhuba asipasi kwemakumi matatu (30) kudze kutiwe halulo.
- H'akuna n'layo wezwendisiwa kwehalulo kene tjikamu tjawo kungahandugwa kusina zzuwisana nekuludzila kwekhomishini inolinga nekwehalulo.
- H'apa kwadaniligwa halulo, handugwa kwen'layo wezwehalulo kene tjimwe tjikamu tjawo h'akuna tjeta nehalulo iyeyo.

Tjikamu 2

Lubaka gwatiwa kwehalulo

- Halulo yehala bamilili muphalamente yakalingiligwa tiwa;
- kwasala mahhuba apasi kwemakumi matatu (30) phalamente yapaladziwa kene kuti

lubaka gwehinga kwayo gupele kene ;

- pakati kwemahhuba alimakumi alikunovunalunyala gun'omela (90) phalamente yapaladziwa kene,
- hule kwemahhuba alimakumi anovunalunyala gun'ompela (90) phalamente yavota itula sagutsikana kwayo nehinga kwahulumente;
- halulo dzehaka bamilili bemakhansili akasiyana siyana dzakalingigwa tiwa pan'ompela nehalulo yehala ntungamili wehango nebamilili muphalamente.
- Halulo yehaka nhu unotola tjigalo tjasiiyiwa nemilili muphalamente yakalingiligwa tiwa pakati kwemahhuba alimakumi alikunovuna lunyala gun'ompela (90) hule kwesala kwetjigalo tjisitjina nhu. H'apa tjigalo itjetji tjasala tjisitjina nhu kwasala mimwedzi ilikunovunalunyala gun'ompela kudze kutiwe halulo, hakutotiwa halulo yehaka milili watjo kudzina kutiwa halulo dzebamilili bose muphalamente..
- Zwigalo zwose zwebanhu banohingila tjaba banogadziwa nemilayo yebumbilo ileli zwinoba zwasala zwisitjina bamilili zwakalingiligwa longwa beni pakati kwemahhuba alimakumi anovuna lunyala gun'ompela (90).

Tjikamu 3

Kobewa kwemitunhu yehalulo.

- Khomishini inolinga nendisiwa kwehalulo yakalingiligwa kuti ikobe mitunhu yamuno ili-210 ita miganhu yehalululo kudze khalugwe bamilili muphalamente, nekoba makhansili kudze abemaWard sayikoku kunondilana nemilayo yebumbilo lemilayo yehango.
- Kobewa kwemiganhu yehalulo kwakalingigwa tiwa lubaka gose hhule kwemakole aligumi kwatiwa lunambo gwebala banhu bamuhango, gweCensus.
- Kobewa kwemiganhu yehalulo kunoba kwapedziwa mulubaka gupasi kwemimwedzi mitanhatu (6) kusanhu kwatiwa halulo h'akuna tjeta nehalulo iyeyo.
- Ntungamili wehango wakalingigwa tula zwakalingisana nekobewa kwemiganhu kakale khomishini inolinga nekwendisiwa kwehalulo yakalingiligwa kuti ibayakanye sagutsikana nekumwe kunoba kwatugwa nephalamente n'hakisiso yekobewa kwemiganhu isanhu yadusa zwayawana muhakisisa kwayo.
- Ntungamili wehango wakalingiligwa kuti azibise mazina nemiganhu yehango sekunoba kwatugwa nekhomishini inolinga nendisiwa kwehalulo pakati kwemahhuba aligumi nekuna (14) awanisiwa n'hakisiso yekobewa kwemiganhu yehalulo.

DANHO 8

Zwemilayo nedzikhuta (zwitumu 162-193)

Tjikamu 1

Tjimo tjedzikhuta

- Masimba edzikhuta anobva mubhanu beZimbabwe kakale anowanika mudzikhuta dzinoti inolinga nekwebumbilo lemilayo ye*Constitutional Court*, khuta yesagutsikana ye*Supreme Court*, khuta whulu ye*High Court*, khuta yezwendebo dzemihingo ye*Labour Court*, khuta inolinga nendisiwa kwezwinhu mumakubungano akasiyana siyana, ye*Administrative Court*, khuta dzebatongi banosekesa milandu yakasiyana siyana, khuta dzinolinga milandu yetjibanhu nedzimwe khuta dzono bambiwa nen'layo wephalamente.
 - Dzikhuta dzinabahingi banoti he wedzikhuta, ntobeli uwe, he wabojaji, majaji nebamwe banosekesa milandu yedzikhuta dzebatongi, nebamwe banohingila dzikhuta dzinolinga nemilandu yetjibanhu. Banhu ibaba bose ndibo banobumba lutabi gwezwe milayo.
 - Dzikhuta dzakalingiligwa ta n'hingo wadzo dzakasununguka kakale dzisakalelekela kutjimwe tjinhu koga dzitobela bumbilo lemilayo yehango, hinga kwedzikhuta dzakazwimilila kakale dzisakalelekela kutjimwe tjinhu, tjinhu tjikulu kulu kwazwo mutobegwa kwen'layo nebanebutungamili gwebanji gwakatambunuka.
 - Hulumente wakalingiligwa kuti adzibilile dzikhuta.
 - Bahingi belutabi gwezwe milayo nedzikhuta bakalingiligwa hinga betobela zwisungo nemilayo inotobela:
 - ndulamilo yakalingiligwa tiwa kunhu wose;
 - ndulamilo h'ayizwolingiligwa nonoka;
 - dzikhuta dzinan'hingo mpabi kwazwo mudzibilila ndulamo dzebanhu, sununguka
- kwabo netobegwa kwen'layo;
- bahingi belutabi gwezwe milayo h'abazwolingiligwa kuti babhatikane muzwinhu zwegwila butungamili gwehango kene wamutjila zwipo nezwikumbila. Bakalingiligwa kuti batole n'hingo wabo setjinhutjikulukulu kakale bagale bezwidiya nekweyimwe mbhudililo inotikala munazwe milayo.

- Khuta inolinga nebumbilo lemilayo ndiyo ipehhugwi inolinga dzose ndebo dzakalingisana netjilihanyiwa kwemilayo kene ndulamilo dzebanhu.
- Khuta yesagutsikana ikhuta ipehhugwi inobhata yose milandu yebanoba besagutsikana netongwa kwendebo dzabo, muZimbabwe, kuhhe kwendebo dzezwe milayo dzinobhakhwa nekhuta yebumbilo lemilayo.
- Khuta wulu inolinga milandu yegalisana kwebanhu netjilihanyiwa kwemilayo yakasiyana siyana,
- Khuta yezwemihingo inobhata dzose ndebo dzakalingisana nezwemihingo kakale khuta inolinga nendisiwa kwezwinhu mumakubungano akasiyana siyana, inolinga dzose ndebo kene sandisiwa zwibuyana kwezwinhu.
- Masimba, longwa kwebahingi bekhuta dzebatongi banosekesa milandu yakasiyana kene khuta dzinolinga nemilandu yetjibanhu negalisana kwebanhu kungabambiwa nen'layo wephalamente.

Tjikamu 2

Bigwa, nelubaka gwehinga kwedzikhuta

- Zwidiya kwemajaji ekhuta dzose, lubaka gwehinga kwawo, ndisa kwawo n'hingo, gadziwa nedusiwa kwawo mun'hingo kolebgwa kwazwo mubumbilo lemilayo.
- Nhu unobe eyemula kuti ahinge alijaji wekhuta wakalingiligwa kuti abe akazwidiyila n'hingo wemililila basungwa mudzikhuta, abe nhu wayethama n'hingo iwoyu kwemakole angapa kunotondeka (7), unohaka kuti abejaji wekhuta yesagutsikana wakalingiligwa kuti abenemakole angabe gumi(10) eta n'hingo wemilila basungwa muphalamente, unohaka ba jaji bekhuta yebumbilo lemilayo wakalingigwa kuti abe atongo hinga semilili webasungwa kwemakole angabe gumi linakubili(12)
- Majaji atjowogadziswa nezila dzinotobela:-
 - Zibisa kuti kunazwigalo zwinohaka majaji
 - Koka ntungamili wehango netjaba kuti batule mazina ebanhu babanoyemula kuti
babe majaji;
 - koka banohaka ngina n'hingo bebhuzwusisiwa
nekwezwidiya kwabo;
 - bayakanya n'longoloso wemazina ebanhu batatu

banoba bahalugwa kuti bengagadziwa;

- ndisa n'longoloso wemazina ebanhu batatu

banoba bahalugwa kuti bengagadziwa kutungamili

wehango kudze abagadze;

- Bojaji bekhuta inolinga nendebo dzebumbilo lemilayo banohinga kulingwa lubaka-bo kweletja n'hingo kwe-amwe majaji ose, banolongwa mun'hingo usingapamhulugwe kwelubaka gwemakole aligumi nekuhanu-(15). Majaji ekhuta yesagutsikana nekhuta whulu anoba mun'hingo edza eswikisa makole angapa makumi alikunotondeka (70) ozwagwa

- Jaji angadusia mun'hingo koga h'apa:

- ekongwa ta n'hingo ngompanga wegwala munkulumbulo kene mumbili uwe;
- kongwa ta n'hingo nezila dzakalingiligwa;
- esalakidza mazwibhata kwazwo

- Jaji engadusiwa mun'hingo kutobela kuludzilo inoba yatugwa negubungano lebanhu banosekesa nekwetiwa kwemilandu banolongwa nentungamili wehango, kakale yakalingiligwa kuti libe nemakombwa angaba matatu.

- Hulumente wakalingiligwa kuti atole matatabuko awe etobela kuludzilo yatugwa negubungano ileli.

Tjikamu 3

Khomishini inolinga nekwedzikhuta nezwemilayo inoyi *Judicial Service Commission*

- Ndebo dzedzikhuta nezwemilayo dzobhakhwa nekhomishini inolinga nezwemilayo, yakalingiligwa kuti itungamigwe nahe wemajaji.
- Kunji nekwebanhu bakalingigwa kuti mukhomishini iyeyi kolebgwa mubumbilo lemilayo.
- Mihingo yekhomishini iyeyi inohanganyila:
 - pa hulumente mano muzwinhu zwakalingisana nedzikhuta nemilayo neba nelebeswa lekuti ndulamilo dzebanhu dzobhakwa nezila dzakatambunuka;
 - banelebeswa lekuti lutabi gwezwezemilayo gomilidzila hinga gwakazwimililila, kakale gwahinga nezila yakatambuka yakalingiligwa.

- longa milayo yakalingisana nehinga kwelutabi gwezwe milayo nedzikhuta.
- Khomishini yedzikhuta nezwe milayo yakalingigwa ta n'hingo wayo nezila yakatambunuka, isingahalule kakale ipatjena.

DANHO 9

Midzi inotobegwa h'awuhingila makubungano ahulumente nendebo dzebutungamili (Zwitumu 194-198)

Danho ileli lothalusa zwisungo kene milayo yakalingiligwa tobegwa nemakubungano ahulumente. Milayo iyeyi inobhata hulumente nemakubungano awe ose, mkhansili ematoropo nemakanyi, makampani anobhatsiwa nahulumente nemari nekumwe, makampani ahulumente nebanhu banazwigalo mumakubungano etjaba.

1. Zwisungo nemilayo kwakalingigwa kuti kutobegwe

- H'apa uHINGILA tjaba wakalingiligwa ziba zwinotobela kene gupi lubaka:
 - tobegwa kwezwisungo nemilayo yakasununguka imubumbilo lemilayo ileli.
 - ta n'hingo nezila yakatambunuka kakale inotobela milayo
 - ta n'hingo nezila inobhudilila kakale inohingisa zwinhu nezila
 - salelekela kutjimwe tjinhu nekobegwa kwezwinhu nezila dzakalizana;
 - libilidza whilila zwinohakiwa nebanhu;
 - wanika, tambunuka netjena kwetungamigwa kwemakubungano ahulumende kulingwa zwinhu zwakalingisana nembhudililo;
 - bhatikana kwetjaba mundebo dzelongwa kwemilayo;
 - bhakhwa nezila yakatambunuka kwemilayo inomilidzila longwa mun'hingo, diywiwa n'hingo, kulingwa tubula kwenhu, ta nhingo nesiya kwebanhu bamuno tjinhu tjikulu kulu;
 - lizansiwa kwebanhu betjilume nebetjikadzi nelongwa mun'hingo kwebanhu bezwilema kwakalingigwa tiwa (Sekunolegwa netjitemu 194).

2 Makampani anobhatsiwa nahulumente neamwe mankampani awe

- Makampani anobhatsiwa nahulumente ne amwe makampani awe akalingiligwa kuti ahinge zwibuyanana ebhudilila kakale etobela milayo yetungamigwa gwebanhu nezila dzakatambunuka.
- Tengwa kwenhundu kwakalingiligwa kuti kutiwe nezila ipalenje, ntengo wadzo ulihine (Sekunolegwa netjitemu 195).

3 Whola nebanohinga muma-ofisi ahulumente

Whola nebanohinga muma-ofisi ahulumente banohinga kudze babhatse tjaba. Bakalingiligwa ta nhingo wabo nezwibhata kunondilana nebumbilo lemilayo yehango. Bakalingiligwa ta mazwibhato kubanhu, babahingile pana kuti babate banhu babo.

4 Banotungamila makubungano ahulumente

Lubaka gwehinga kwebatungamili bemakampani anobhatsiwa nahulumente ne-amwe awe gungabhakwa nen'layo kulingwa kuti banga hinga kwelubaka gulefu kungapani.

5 Hinga netobegwa kwemilayo yehingila tjaba

Kolongwa milayo inoti:

- banohingila tjaba batule nhundu dzabo lubaka ngelubaka;
- tula zila dzezwiwibhata kwebahingi nelangwa kwebanotjinya;
- bamba milayo yakalingiligwa kuti itobegwe nemakampani ahulumente kudze ahinge nezila dzakatambunuka.

DANHO 10

Lutabi gunolinga nemihingo yahulumente (Zwitumu 194-205)

1. Lutabi gunolinga nemihingo yahulumente

- Makombgwa elutabi gwemihingo yahulumente banhu banohingila hulumente.
- Banhu basimulutabi igogu maphorisa, masole, bahingi belutabi gwezwe milayo nedzikhuta nebahingi bephalamente
- Bahingi bahulumente h'apa beta n'hingo wabo bakalingiligwa kuti:
 - batobele bumbilo lemilayo yehango;
 - basitobela milayo isangbvumigwe;
 - lelekela kugubungano kene ndebo dzezwegwila butungamili gwehango.
 - ta mazwibhato, ndulamo dzebanhu nesununguka kwabo bese.
- Bahingi bahulumente h'abazwolingiligwa kuti babenezwigalo mumakubungano egwila hango kakale bate n'hingo kusina gubungano lezwegwila hango labakalelekela

4 Khomishini inolinga nekwemihingo yahulumente inoyi*Civil Service Commission*

- Lutabi gwebahingi bahulumente gotungamigwa nekhomishini inolinga nekwemihingo yahulumnte.
- Makombgwa ekhomishini iyeyi akalingiligwa kuti abe banhu bakazwidiyila n'hingo wekuti babeMakhomishina kakale anolongwa nentungamili wehango.
- N'hingo wekhomishini iyeyi unohanganyila longa mun'hingo bahingi, linga kuti bahingi banohinga tjini, biga mari yabakalingiligwa ruwegwa, linga ndebo dzelangiwa kwebahingi, nehakisisa nezwililo zwebahingi bahulumente. Khomishini iyeyi inopa hulumente mano mundebo dzakalingisana nelutabi gwebahingi babe.
- H'akulingwa ndebo yetula mari yakalingigwa ruwegwa kwebahingi nehinga kwabo bahingi bahulumente bakalingigwa kuti babe nendulamo yebvumilana nahulumente pehhugwi kwemari yabanopiwa.

3 Bamilili beZimbabwe kudzimwe hango

Bamilili beZimbabwe kudzimwe hango banolongwa nentungamili wehango kakale banohinga seda kukwe.

4 Bakwali benhabhi dzahulumente

- Bakwali benhabhi dzahulumente banolongwa nentungamili wehango hule kwezwuwisana nekhomishini yebahingi bahulumente.
- Bakwali benhabhi dzahulumente banobamutjigalo kwemakole angaba mahanu (5) kungapamhulugwa kangompela kulingwa ta kwabo n'hingo zwibuyanana.

DANHO 11

Zwedzibiligwa kwehango (Zwitumu 206-210)

Tjikamu 1

1 Bumbiwa nen'hingo kwelutabi gwedzibiligwa kwehango.

- Lutabi gunolinga nedzibiligwa kwehango gunamasole, maphorisa, bananjele munazwegadzikana nedzibiligwa kwehango, belutabi gunolinga netambunudziwa kwebasungwa kene gumwe lutabi gwedzedzibiligwa nehango kubvumigwa nen'layo.
- Belutabi igogu bose banan'landu wedzibilila hango kakale bakalingiligwa kuti bate n'hingo wabo betobela bumbilo lemilayo yehango netamazwibhato ndulamo whulu dzebanhu nesununguka kwezvizwagwa zwamuno.
- Bakalingiligwa dzibilila nemilidzila tobegwa kwen'layo.

2 Bahinge belutabi gwezwedzibiligwa kwehango

- Bakalingiligwa kuti h'apa beta n'hingo wabo
 - bahinge betobela bumbilo lemilayo ileli.
 - kuti babe makombgwa emakubungano ezwegwila hango;
 - bahinge bakalelekela kundebo dzezwegwila hango;
 - ta mazwibhato endulamo wulu dzebanhu nesununguka kwezvizwagwa zwamuno.
- H'aba zwolingiligwa kuti bange mumakubungano etjaba kuhhe kwelubaka gwesagadzikana kwezwinhu muhango.

3 Khansili inobona nedzibiligwa kwehango (National Security Council)

- Khansili iyeyi ndiyo inolinga nekwen'layo wegadzikana kwezwinhu muhango.
- Inohanganyila ntungamili wehango, batobeli bentungamili ne-amwe makombgwa sekunolebgwa nen'layo.

4 Zwililo kene sagutsikana

Zwililo kene sagutsikana kwebanhu ngompanga wehinga kwemakombgwa elutabi gunolinga nekwedzibiligwa kwehango zwakalingiligwa lingwa nezila dzisakalelekela kulutabi igogu kakale dzakazwimililila.

Tjikamu 2

Masole (Zwitumu 211-218)

1 Tjimo tjemasole

- Lutabi igogu gunamasole anota mihingo yakasiyana siyana. Kungabumbiwa nezvimwe zwikamu kutobegwa n'layo. Masole akalingiligwa kuti adzibilile hango kakale;
- Lakidza neba netjimo tjeZimbabwe;
- da hango nemoyo wose;
- hinga nezila dzakatambunuka;
- salelekela kuzwinhu zwemakubungano egwila hango;
- zwisa pasi kwemasimba ebanhu;
- tebama neba nebunhu.

2 Tumigwa kwemasole

- Ntungamili wehango unoba iye Khomanda nkulu wemasole angabvumila tumigwa kwemasole kudze;
- anodzibilila hango;
- abenelebeswa lekuti kunagadzikana kwezwinhu muhango;
- abhatse makubungano ahulumente elinga nekwebanhu h'apa kunasagadzikana muhango kene kwabe nemboli;
- masole angatumigwa kuhhe kweZimbabwe kundilana nekuti hango inohaka h'adzisa zwibvumilano zwayakata nedzimwe hango.
- Masole anotumigwa h'apa phalamente yabvumilana nenkumbulo iwoyo koga h'ayalamba h'akutotikala.

3 Makhomanda

- Kunamakhomanda emasole:

- anolongwa muzwigalo nentungamili wehango hule kwezwuwisana nembhati
unolinga nekwedzibiligwa kwehango;
- makhomanda iyawa anolongwa muzwigalo kwelubaka gupasi kwemakole mahanu
(5) kungapamhulugwa kangompela koga.
- anota n'hingo etobela zwisungo zwanopiwa nembhati wezwedzibiligwa kwehango sebvumila kwentungamili wehango.

4 Khomishini yezwedzibiligwa kwehango (Defence Forces Service Commission)

- Lutabi gwemasole golingwa hinga kwago nekhomishini yezwedzibiligwa kwehango.
- Makombgwa ekhomishini iyeyi akalingiligwa kuti abe akazwidiyila n'hingo etubula kuti alongwe semaKhomishina kakale elongwa nentungamili wehango.
- N'hingo wekhomishini yezwedzibiligwa kwehango unohanganyila:
 - linga nelongwa muzwigalo kwemakombgwa etjiso, linga kuti n'hingo wemasole
unondisiwa zwibuyanana, ehingila pah'ine;
 - bayakanya nelonga mari inoruwegwa masole;
 - milidzila dlidzana kwakanaka pakati kwemasole nebanhu;
 - pa hulumente mano newunzibisa pehhugwi kwendebo dzezwedzibiligwa kwehango.

Tjikamu 3

Zwemaphorisa (Zwikamu 219-223)

1 Lutabi gwemaphorisa

- Gunan'hingo we:
 - linga kuti banhu banotobela milayo nekuti kunagadzikana muhango;

- dzibilila banhu nenhundu dzabo.
- Lutabi igogu gwakalingiligwa:
- Lakidza neba netjimo tjeZimbabwe;
- da hango nemoyo wose;
- hinga nezila dzakatambunuka;
- salelekela kuzwinhu zwemakubungano egwila hango;
- zwisa pasi kwemasimba ebanhu;
- tebama neba nebunhu

2 Whola inotungamila maphorisa (*Commissioner-General*)

- Whola patungamila maphorisa:
 - inolongwa nentungamili wehango hule kwezwuwisana nembhati welutabi gunolingisisa nezwemaphorisa.;
 - unolongwa mutjigalo kwelubaka gupasi kwemakole mahanu (5) kungapamhulugwa
 - kangompela koga;
 - h'angatongolongwa mutjigalo tjeta umwe n'hingo wezwedzibiligwa kwehango;

3 Khomishini inolinga nehinga kwemaphorisa (*Police Service Commission*)

- Maphorisa anolingwa hinga kwawo nekhomishini iyeyi.
- Makombgwa ekhomishini iyeyi akalingiligwa kuti abe akazwidiyila n'hingo etubula kuti alongwe semaKhomishina kakale elongwa nentungamili wehango.
- Mihingo yekhomishini iyeyi inohanganyila:
 - linga nelongwa muzwigalo kwemakombgwa etjiphorisa nelinga kuti
 - n'hingo wemaphorisa unondisiwa zwibuyanana, kakale ehingila pahine;

- bayakanya netula mari inoruwegwa maphorisa,
- milidzila dlidzana kwakanaka pakati kwemaphorisa nebanhu;
- pahulumente mano newunzibisa pehhugwi kwendebo dzelutabi gwemaphorisa.

Tjikamu 4

Lutabi gwebananjele gunoyi *Intelligence Services* (Zwitumu 224-226)

1 Lutabi gwebananjele

- Lutabi gwebananjele munazwedzibiligwa kwehango gwakalingiligwa kuti gubambiwe nen'layo wahulumentente, kene kwatiwa danililo yentungamili wehango kene khuta yebabhathi benhabhi dzahulumente.
- Bahingi belutabi igogu bakalingiligwa kuti :
 - Balakidze neba netjimo tjeZimbabwe;
 - Da hango nemoyo wose;
 - Hinga nezila dzakatambunuka;
 - Salelekela kuzwinhu zwemakubungano egwila hango;
 - Zwisa pasi kwemasimba ebanhu;
 - Tebama neba nebunhu

2. Tungamigwa kwelutabi gwebananjele banodzibilila hango

- Unotungamila lutabi igogu unoyi-*Director-General*;
- unolongwa nentungamili wehango;
 - unolongwa mutjigalo kwelubaka gupasi kwemakole mahanu (5) kungapamhulugwa kango'mpela koga.
 - h'angalongwe kudze ate umwe n'hingo wezwedzibiligwa kwehango;

- unota n'hingo etobela zwisungo nemilayo yanopiwa nembhati welutabi gugwe sebvumila kwentungamili wehango.

Tjikamu 5

Lutabi gwezwe tambunudziwa kwebasungwa gunoyi Prisons and Correctional Service (Zwitumu 227-231)

1. Lubati gwetambunudziwa kwebasungwa

- Nguna n'hingo we:
 - wedzibilila tjaba, hhalilila mutironko nediy a mazwibhato banotjiny a kudze batjilisane zwibuyana nebamwe h'apa babhuda mutironko;
 - banelebeswa lekuti dzitironko dzinotambunudzwa basungwa dzimutjimo tjibuyanana.
 - lutabi igogu gwakalingigwa ta n'hingo gu:
 - Lakidza neba netjimo tjeZimbabwe;
 - da hango nemoyo wose;
 - hinga nezila dzakatambunuka;
 - salelekela kuzwinhu zwemakubungano egwila hango;
 - zwisa pasi kwemasimba ebanhu;
 - tebama neba nebunhu

2. Wholokota yelutabi gunolinga netambunudziwa kwebasungwa (Commissioner-General)

- Wholokota yemaphorisa:
- unolongwa nentungamili wehango hule kwezwuwisana nembhati welutabi gunolinga nekwetambunudziwa kwebasungwa;

- unolongwa mutjigalo kwelubaka gupasi kwemakole mahanu (5) kungapamhulugwa kango'mpela koga;
- h'angatongolongwa mutjigalo tjeta umwe n'hingo wezwedzibiligwa kwehango;
- unota n'hingo etobela zwisungo nemilayo yanopiwa nembhati welutabi gwetambunudziwa kwebasungwa sebvumila kwentungamili wehango.

3. **Khomishini inolinga nekwetambunudziwa kwebasungwa inoyi-Prisons and Correctional Service Commission**

- Khomishini inolinga nekwetambunudziwa kwebasungwa ndiyo yakalingigwa kuti ibe nelebeswa lekuti lutabi gwetambunudziwa kwebasungwa gohinga zwibuyanana.
- Makombgwa ekhomishini iyeyi akalingiligwa kuti abe banhu bakazwidiyila n'hingo etubula hinga semaKhomishina kakale anolongwa nentungamili wehango.
- N'hingo wawo:
 - wulonga mun'hingo bahingi belutabi igogu nelinga kuti banohingila pakalulwama;
 - biga mari dzoruwela makombwa ekhomoshini iyeyi;
 - milidzila dlidzana kwakanaka pakati kwebahingi belutabi igogu nebanhu;
 - pahulumente mano newunzibisa nendebo dzezwezwedzibiligwa kwehango.

DANHO 12

Makhomishini anohinga akazwimilila emilidzila tungamigwa kwebanhu kwakasununguka

Tjikamu 1

TJIMO TJIYAPO (Zwitumu 232-237)

1 Tjimo tjemakhomishini

- Kunamakhomishini mahanu:
 - Khomishini inolinga nendisiwa kwehalulo inoyi-Zimbabwe Electoral Commission;
 - Khomishini inolinga netobegwa kwendulamo dzebanhu inoyi Zimbabwe Human

Rights Commission;

- Khomishini inolinga nekwelezanisiwa kwebanhu betjilume nebetjikadzi mubupenyu inoyi-Zimbabwe Gender Commission;
- Khomishini inolinga nekwendisiwa kwendebo inoyi-Zimbabwe Media Commission;
- Khomishini inolinga nezwelunyalalo nekwelekedzelana muhango inoyi-National

Peace and Reconciliation Commission.

➤ Makhomishini iyawa anota n'hingo emilidzila sununguka kwebanhu:

- milidzila ndulamo dzebanhu nesununguka kwabo;
- dzibilila bunhu, zwinangwa nekunohakiwa nezwizwagwa;
- milidzila tobegwa kwemilayo yehango;
- milidzila kuti makubungano ahulumente atungamigwe nezila ipalenje kakale yakatambunuka;
- babenelebeswa lekuti makubungano ose ahulumente anotungamigwa nezila inazwisungo zwebutungamili gwebanhu banji kakale yakalingiligwa;
- babenelebeswa kuti anobayakanya tjililhanyiswa kwendulamilo dzebanhu

➤ Makhomishini iyawa:

- anohinga akazwimilila h'ate pasi kwebutungamili gwewumwe nhu, kakale akalingigwa ta n'hingo wawo esingahle, kene esinakwa akalelekela netjililhanyigwa n'hingo enginiliwa ;
- anotula hinga kwawo kuphalamente kudze kulingwe kuti anohinga tjini;
- akalingiligwa bhatsiwa nemakubungano ose ahulumente kudze adzibiligwe nehinga akazwimilila.

2 Makombgwa emakhomishini iyawa

- Makombgwa emakhomishini anohinga akazwimilila anolongwa nentungamili wehango, kutobegwa lunhambo gunotungamigwa nephalamente
- Anandulamo yedzibiligwa nelubaka ehinga.
- Makombgwa emakhomishini iyawa akalingiligwa kuti:
 - ate n'hingo wawo etobela bumbilo lemilayo;

- ate n'hingo esakalelekela munazwegwila hango kene umwe nkumbulo;
- ate n'hingo akalelekela kumakubungano ezwegwila butungamili;
- tjililhanya ndulamilo whulu dzebanhu nesununguka kwabo.

Tjikamu 2

Khomishini inolinga nendisiwa kwehalulo inoyi-Electoral Commission (Zwitumu 238-241)

1 Makombgwa ekhomishini inolinga nezwehalulo

- Ngalitulo wekhomishini iyeyi noba alijaji, akatongoba jaji kene nhu wakazwidiyila n'hingo webajaji unolongwa nentungamili wehango hule kwezwuwisana nekhomishini inolinga nekwezwemilayo nedzikhuta inoyi-Judicial Service Commission kakale halugwa kwenhu iwoyu kotiwa kutobegwa lunambo gunotungamigwa nephalamente.
- Amwe makombgwa alikunovuna nyalambili (8) anologwa nentungamili wehango kutobegwa lunhambo gunotungamigwa nephalamente banhu bebhatikana-bo mulunhambo igogu.
- Bakalingiligwa banzwagwa wamuno.
- Bakalingiligwa kuti abe nhu unamazwikudzo.
- Bakalingiligwa longwa mutjigalo kwemakole matanhatu (6) kakale angapamhulugwa mun'hingo kan'ompela.

2 N'hingo wekhomishini iyeyi unohanganyila

- Linga netiwa kwehalulo dzentungamili wehango, dzemitunhu, dzemakhansili akasiyanasiyana, dzehalulo yekhansili yabohe nekwendisiwa kwen'hakisiso kuhanganyila:
 - kwalisa banovota,;
 - linga lukwalo gwebanovota;
 - koba miganhu inotigwa halulo;
 - diya bavoti nevota kwakatambunuka;
 - linga nezwililo zwebanhu basingagutsikane nekwehalulo;

- zibisa netiwa kwehalulo imwe neyimwe nekulibilidza.(Zwitumu 238-241)

Tjikamu 3

Khomishini inolinga netobegwa kwendulamo dzebanhu inoyi Human Rights Commission (Zwitumu 242-244)

1 Makombgwa ekhomishini inolinga netobegwa kwendulamo dzebanhu.

- Ngalitulo wekhomishini iyeyi unoba alijaji, akatongoba jaji kene nhu wakazwidiyila n'hingo webajaji unolongwa nentungamili wehango hule kwezwuwisana nekhomishini inolinga nekwezwemilayo nedzikhuta inoyi-Judicial Service Commission kakale;
- Amwe makombgwa alikunovuna nyalambili (8) anologwa nentungamili wephalamente kutobegwa lunhambo gunotungamigwa nephalamente banhu bebbhatikanabo mulunhambo igogu.
- Nhu iwoyu wakalingiligwa kuti abe nhu unamazwi-kudzo.

2 Mihingo yekhomishini iyeyi;

- Inan'landu weta n'hingo unotobela:
 - milidzila tobegwa, netamazwibhato ndulamo dzebanhu nesununguka kwabo mutjaba tjose;
 - holisisa kuti ndulamo dzebanhu dzobhakhwa zwakanaka;
 - wamutjila zwililo zwebanhu pehhugwi kwetjilihhanyiwa kwendulamo dzabo netola matatabuko akatambunuka sezila yebayakanya ikoku;
 - banelebeswa lekuti ndulamo dzebanhu h'adzitotjilihhanyiwa nahulumente, makubungano awe kene bahingi babe.
 - holisisa ndebo dzetjilihhanyiwa kwendulamo dzebanhu;
 - haka zila dzakatambunuka dzabayakanya ndebo dzetjilihhanyiwa kwendulamo dzebanhu.;
 - kuludzila nebudza whola yemaphurisa inoyi-Commissioner-General kudze iholisisa dzose ndebo dzakalingisana netjilihhanyiwa kwendulamo dzebanhu;

- nda nenohola tjimo tjedzironko nedzimwe n'tha dzinohhaliligwa banhu;
- kumbila umwe nemwe nhu wayinoba ihaka kene hulumente kuti bayiwanise luzibo gwakalingisana nekwendulamo dzebanhu kene ihaka luzibo gwekubunganya zwendulamo kwakalingisana nehango dzose.
- tula hinga kwayo kuphalamente.

Tjikamu 4

Khomishini inolinga nekwelizanisiwa kwebanhu betjilume nebetjikadzi mubupenyu inoyi *Gender Commission* (Zwitumu 245-247)

1 Makombgwa ekhomishini iyeyi

- Ngalitulo wekhomishini inolinga nelizanisiwa kwebanhu betjilume nebetjikadzi mubupenyu ne-amwe makombgwa ayo alikunovunanyalambili (8) anolongwa nentungamili wehango hule kwelunambo gwewahala gunotungamigwa nephalamente tjaba tjibhatikana-bo muguli.
- Banhu ibaba bakalingiligwa kuti babebanhu banamazwi-kudzo kakale bewhisisa ndebo dzezwelezanisiwa kwebanhu betjilume nebetjikadzi mubupenyu.

2 Mihingo yekhomishini iyeyi

Khomishini iyeyi inan'landu we:

- holisisa nekwelizanisiwa kwebanhu betjilume nebetjikazi mubupenyu;
- hakisisa zwinhu zwinota kuti banhu betjilume nebetjikadzi basilizanisiwe mugalisana kwabo;
- milidzila luzibo gwezwelezanisiwa kwebanhu mubupenyu, netamazwibhato endulamo dzabo muhango yose;
- linga kuti ndulamo dzebanhu dzobhakhwa zwibuyanana.
- wamutjila zwililo zwebanhu pehhugwi kwetjilihanyiswa kwendulamo dzabo netola matatabuko akatambunuka kudze sezila yebayakanya ikoku;
- pamano nezibisa tjaba nemakubungano nezila dzakalingiligwa tobegwa kudze kubayakanyiwe ndebo dzezalizaliziwanisiwa kwebanhu betjilume nebetjikadzi mutjaba;

- tula zila nenhambo dzingatobegwa kubayakanyiwe salizaniwa kwebanhu betjilume nebetjikadzi, nelangiwa kwebanotjilihhanya ndulamo iyeyi;
- haka zila dzebayaanya ndebo dzezalanyisiwa kwebanhu betjilume nebetjikadzi;
- tulila phalamente nekwehinga kwayo.

Tjikamu 5

Khomishini inolinga nekwedusiwa kwendebo inoyi Media Commission (Zwutumu 248-250)

1 Makombgwa ekhomishini iyeyi

- Ngalitulo wekhomishini inolinga nelizaniwa kwebanhu betjilume nebetjikadzi mubupenyu ne-amwe makombgwa ayo alikunovunanyalambili (8) anolongwa nentungamili wehango hule kwelunambo gwewahala gunotungamigwa nephalamente tjaba tjibhatikana-bo muguli.
- Banhu ibaba bakalingiligwa kuti babebanhu banamazwikudzo kakale bewhisisa ndebo dzezwendulamilo dzebanhu nedzehinga kwelutabi gwezwedusiwa kwendebo.

2 Mihingo yekhomishini iyeyi

Khomishini iyeyi yakalingiligwa ta n'hingo we:

- milidzila sununguka kwelutabi gwedusiwa kwendebo;
- milidzila kuti banodusa ndebo bate n'hingo zwibuyanana betobela milayo yakabigwa yehinga kwabo;
- hola netugwa kwendebo yakamilila tjaba nekuti ibenelebeswa lekuti banodusa mikumbulo yebanhu bakasiyana siyana.
- kuludzila longwa kwemilayo, kene iyo ilonge milayo yakalingiliwa kuti itobegwe nebanotola ndebo nekwelizaniwa kwebanhu betjilume nebetjikadzi.
- wamutjila zwililo zwebanhu pehhugwi kwetjilihhanyiwa kwendulamo dzabo nebanodusa ndebo;

- ba nelebeswa lekuti banhu wanowanisiwa luzibo nezila yakatambunuka, milidzila kuti banotola ndebo bahinge nezila inabunyambi netula ndebo nezila dzakasiyana siyana;
- kuludzila hingisa ndimi dzamumo dzakasiyana siyana dzimun'layo.
- tulila phalamente nekwehinga kwayo.

Tjikamu 6

Khomishini inolinga nezwelunyalalo nelekedzelana muhango inoyi-*National Peace and Reconciliation Commission* (Zwitumu 251-253)

1 Lubaka gwehinga kwekhomishini iyeyi

- Khomishini iyeyi inohinga kwemakole aligumi (10) kutobela tangisa hinga kwebumbilo lemilayo ileli.

2 Makombgwa ekhomishini inolinga nezwelunyalalo muhango nelekedzelana.

- Ngalitulo wekhomishini iyeyi unoba alijaji, akatongoba jaji kene nhu wakazwidiyila n'hingo webajaji unolongwa nentungamili wehango hule kwezwuwisana nekhomishini inolinga nekwezwehilayo nedzikhuta inoyi-Judicial Service Commission kakale halugwa kwenhu iwoyu kotiya kutobegwa lunambo gunotungamigwa nephalamente.
- Amwe-bo makombgwa alikunovuna nyalambili anologwa netungamili wephalamente kutobegwa lunhambo gunotungamigwa nephalamente banhu bebbhatikanabo mulunhambo igogu.
- Banhu ibaba bakalingiligwa kuti babe banhu banamazwi-kudzo lweluzibo gupabi kwazwo, mundebo dzelekedzelana kwebanhu, dzibilila nepedza gwisana.

3 Mihingo yekhomishini yezwelunyalalo muhango nelekedzelana

- Khomishini iyeyi yakalingigwa ta mihingo inotobela:
 - Banelebeswa lekuti ndulamilo dzebanhu dzobhakhwa zwakanaka hule kwegwisana, podza mabanga nelekedzelana;

- Milidzila nelonga nhambo dzakalingisana nekuti muhango kube nelunyalalo, bhatana, lekedzelelna mulunyalalo, nezila dzezlezwana pakati kwebanhu banogwisana;
- kuludzila kuti banoba batjinyila bamwe balebe lebeswa phehhugwi kwetjilihanya kwabo ndulamo dzebanhu sezila yemilidzila bayakanyiwa kwetjinyigwa kwebanhu kudze ndulamilo dzabo dzibhakhwe zwibuyanana
- longa dzila dzepodza mabanga nebabhatsa banhu;
- milidzila zila dzebhulika meho nekulibilidza kuti kungaba negwisana kwebanhu nehaka zila yekudzibilila
- hanganyisa banhu banoba begwisana nelinga kuti bazwuwisana kudze balekeledzelane;
- wamutjilo zwililo zwebanhu netola matatabuko akatambunuka;
- tulila phalamente nekwe hinga kwayo.

DANHO 13

Makubungano anogwisana nebukwelekwele nemilandu

Tjikamu 1

Khomishini inogwisana nebukwelekwele inoyi-Zimbabwe Anti-Corruption Commission (Zwitumu 254-257)

1 Makombgwa ekhomishini yezwegwisana nebukwelekwele

- Ngalitulo wekhomishini iyeyi ne-amwe makombgwa alikunovunanyalambili (8) anolongwa nentungamili wehango hule kwelunhambo gwebahalula gunotungamigwa nephalamente, tjaba tjibhatikana bo mulunhambo igogu.
- Makombgwa iyawa akalingiligwa kuti abe nemazwikudzo neluzibo kwehakisisa nesekeksiwa kwemilandu.
- Akalingiligwa:

- ta n'hingo akazwimilila, esakalelekela kumwe nhu esingahle, esingahalule, tjinyila bamwe kene nginilila;
 - tulila phamalamente nekwehinga kwawo
 - lingiligwa kuti abhatsiwe nemakubungano ahulumente ose mukudzibiligwa nehinga kwawo akasununguka.
- anandulamo yedzibiligwa nelubaka ehinga.

2 Mihingo yeKhomishini iyeyi

- Khomishini iyeyi inan'landu we:
- hakisisa nezibisa nekwebukwelekwela gunotiwa mumakubungano ahulumente ne-anohinga akazwimilila;
 - gwisana nebukwelekwela, bubava, sahingisiwa zwibuyanana kwemasimba nezwigalo kunotiwa nebamwe banhu nesazwibhata nezila dzakatambunuka;
 - milidzila galikabgwe, hingisiwa kwemari zwibuyanana kakale kulipalenje;
 - whilila zwililo zwebanhu netola matatabuko akalingiligwa;
 - kuludzila wola yemaphorisa inoyi-Commissioner-General kuti iholisise ndebo dzakalingisana nebukwelekwela ikozibisa khomishini inogwisana nebukwelekwela muno.
 - zibisa nekwenhambo dzingatobegwa kudze tjaba tjigwisane nebukwelekwela;
 - tula hinga kwayo kuphalamente.
- Hulumente wakalingiligwa kuti abe nelebeswa lekuti khomishini inolinga nekwedzibiligwa kwebukwelekwela ingadanilila kuti kusungwe nesekesewa kwemilandu yebanhu banoba bata bukwelekwela.

Tjikamu 2

Gubungano linolinga nekwekesewa kwemilandu linoyi National Prosecuting Authority (Zwitumu 258-263)

1 Masimba egubungano ileli.

Gubungano ileli ndilo linota n'hingo wesekesiwa kwemilandu yose kakale lotungamigwa nensekesi wahulumente nkulu unoyi-Prosecutor-General wakalingigwa kuti abe akazwidiya n'hingo semajaji ekhuta yesagutsinakana.

DANHO 14

Tungamigwa kwemitunhu nemakhansili (Zwitumu 264-266)

1 Pa mitunhu masimba ezwitungamila

- Piwa kwemitunhu nemakhansili amuno masimba ezwitungamila kotigwa kuti zwizwagwa zwamuno zwose zwingine-bo munhambo dzinotiwa nahulumente. Ndizwo-ke ikoku h'akutotigwa kuti kusasadzile palalana kene sabhatana kwebanhu.
- Zwinangwa zwayikoku ndezwe:
 - ta kuti banhu bemakhansili akasiyana siyana batubule bhatikana nengina kwazwo muzwinhu zwakalingisana nelongwa kwemilayo yahulumente kene hinga kukwe.
 - wamutjila nekudza kuti banhu bemitunhu yakasiyana siyana banandulamo yezwitila zwinhu zwabo sekwabanoyemula.
 - ba nelebeswa lekuti pfumwa nezwiwangwa zwimunitunhu nehango yose zwokebewa nezila yakalizana, nehaka zila dzewanisa makhansili amuno mari.

2 Milayo yakalingisana nehinga kwemitunhu nemakhansili

- Makhansili emitunhu ne-amwe akalingiligwa kuti:
 - abenelebeswa lekuti anotungamigwa nezila dzakatambunuka, dzipalenje, nedlidzana zwibuyanana;

- ate mihingo akalingigwa ta koga;
- abe nelebeswa lekuti masimba awo, anopelela mumiganhu yawo, hinga kwawo nebumbiwa kwawo.
- dlidzana ne-amwe makhansili kene makubungano ehingila pan'ompela, bhatisana nekobelana luzibo nedzimwe nhambo sekunolebgwa nen'layo;
- ba nelebeswa lekuti banhu bemitunhu yakasiyana siyana banomililigwa nezila dzakalingigwa kakale dzakalizana.

3 Bahingi bemakhansili emitunhu ne-amwe

- Bakalingiligwa kuti:
 - batobele bumbilo lemilayo;
 - basibe nezwigalo mumakubungano anogwila butungamili gwehango;
 - basibe nekwabakalelekela mundebo dzezwegwila butungamili gwehango;
 - ta mazwibhato nendulamo yebanhu whulu nesununguka kwezvizwagwa zwehango

Tjikamu 2

Makhansili emitunhu nemakhansili ematoropo (Zwitumu 267-273)

1 Mitunhu nemiha

- Kwakalingiligwa kuti kube nemitunhu iligumi inoti
 - Bulawayo Metropolitan ;
 - Harare Metropolitan ;
 - Manicaland ;
 - Mashonaland Central ;
 - Mashonaland East ;
 - Mashonaland West ;
 - Masvingo ;
 - Matabeleland North ;
 - Matabeleland South ; ne
 - Midlands.

- Kwakalingiligwa kuti kulongwe n'layo unolinga nekobewa kwemimha.

2 Makhansili emitunhu

- Ntunhu umwe ne-wumwe unolonga khansili inolinga nehinga kwawo inabanhu

banoti:

- bose bamilili ben'tha dzentunhu iwoyu muphalamente;
- BoMeya nebagali bezwitulo bemakhansili en'tunhu iwoyu;
- Banhu baligumi banohalugwa kulingwa bunji gwemavoti abawana muhalulo yehaka

bamili muphalamente;

- ngalitulo unohalugwa nebanhu ibaba ebva mugubungano legwila butungamili linamakombgwa manjinji muphalamente muna iwoyo ntunhu.

3 Makhansili ematoropo

- Khansili imwe neyimwe yematoropo inabanhu banoti:

- bose banhu banomilila n'tha dzentunhu iwoyo muphalamente;
- boMeya bose, batobeli babo nebagalibezwitulo mumakhansili en'tunhu iwoyo

banongina-bo mukhansili iyeyi;

- KaBulawayo, ngalitulo wekhansili iyeyi unoba Meya wedoropo ilelo;
- kuHarare, ngalitulo wekhansili iyeyi koba Meya wedoropo ileli, kakale ntobeli waMeya unoba Meya kene ngalitulo weyimwe n'tha yematoropo yebubili whulu inoba ilimuntunhu iwoyu.

4 Mihingo yemakhansili emitunhu nematoropo.

- Makhansili iyawa anota n'hingo inohanganyila:

- milidzila butjilo gwebanhu nezwebupfumi;
- lingwa, longwa, nendisiwa kwenhambo dzahulumente;

- linga nedzibiligwa kwezwiwangwa;
 - linga kuti zwiwangwa zwohingisiwa nezila yakatambunuka.
- Bahingi bemakhansili iyawa banolongwa sekunolebgwa nen'layo.
- Makhansili iyawa anomilila banhu bentunhu ndzahulumente

5 Bagalitulo bemakhansili emitunhu nematoropo

- Bakalingiligwa kuti babe betubula kuti babe bamilili muphalamente.
- Ngalitulo wekhansili yentunhu unohalugwa nekhansili iyeyi mubanhu bangabe babili

banamazina anoba azibisiwa negubungano lezwegwila hango linazwigalo zwinjinji

muphalamente kene lawana mavoti manjinji muhalulo yehaka makombgwa ephalamente

muntunhu iwoyu.

- Bahingi ibaba bangadusiwa mun'hingo negubungano linohinga lakazwimilila ngompanga wekongwa ta n'hingo nezila yakalingiligwa, tjinya kwazwo, wanikala enan'landu wosagalikabgwe, ta bukwelekwele, nesatobela n'layo.

Tjikamu 3

Makhansili ematoropo nekumakanyi (Zwitumu 274-279)

1 Makhansili ematoropo

- anolinga nekwendebo dzematoropo.
- anotungamigwa nemakhansila anoba ahalugwa nebagali bawo kakale etungamigwa
- naboMeya kene bagali bawo.

- H'apa kulikuti khansili yakalingigwa kuti ibe naMeya unoruwegwa , wakalingiligwa

kuti avotegwe nebagali ben'tha iyeyo.

2 Makhansili ekummiha

- akalingiligwa linga nendebo dzebanhu bekumakanyi.
- halugwa kwemakhansila nebagali bezwitulo nezwidiyila kwabo n'hingo kotiwa sekunolebgwa nen'layo.

3 Zwakalingigwa kuti zwitobegwe nemakhansili ose

- anoba nemasimba:
 - ebamba milayo nemilaywana yetungamgwa nendisiwa kwen'hingo mun'tha dzawo;
 - longa mari dzakalingiligwa ruwelegwa mihingo yakasiyasiya ya-anota kuti awane mari yohingisa.
- Halulo dzhaka makhansila dzotiwa pan'ompela nehalulo dzhaka bamilili muphalamente
- MaMeya nebagalibezwitulo, kuhhe h'apa kuli kuti banohalugwa kuti babebanhu banoruwegwa, banohalugwa ngelubaka khansili igala kwekutanga.
- Makombgwa emakhansili anolahikigwa nezwigalo zwawo nezila inondilana neyebamili muphalamente kakale angadusiwa mun'hingo negubungano linohinga lakazwimilila ngompanga wekongwa ta n'hingo nezila yakalingiligwa, tjinya kwazwo, wanikala enan'landu wosagalikabgwe, ta bukwelekwela, nesatobela n'layo.

DANHO 15

Bohe nebatungamili bemilenje (Zwitumu 280-287)

1 Kudziwa

- Danho ileli lokudza hinga kwahe pasi kwen'layo wetjibanhu, unolinga milenje negalisana kwebanhu mumitunhu yabohe, sabhuku nebamwe, mumitunhu yabo.
- Bohe banohinga bakazwimilila

2 Bohe

- Bakalingiligwa kuti:
 - bate n'hingo wabo betobela bumbilo lemilayo;
 - basilelekele kumakubungano ezwegwila butungamili gwehango;
 - basilelekele kunkumbulo kene zwisungo zwemakubungano ezwegwila hango;
 - basitjilihhanye ndulamo wulu nesununguka kwemwe nemwe nhu;
 - tobela zwilenje zwabo sekunolebwa nebumbilo lemilayo;
 - bhata banhu bose nezila dzakalizana netambunuka
- **Mihingo yabohe inohanganyila:**
 - banelebeswa lekuti banhu banotobela, milidzila, dzibilila tjilenje mumitunhu yabo
 - milidzila kuti kube nemhuli dzinabunhu santolo;
 - bhatikana munazwembhudililo
 - bayakanya ndebo dzesawililana pakati kwebagali bemitunhu yabo behingisa milayo yetjibanhu.
- Bohe banogadziwa nedusiwa muzwigalo zwabo:
 - nentungamili wehango;
 - kunandilana ne'nlayo nemilenje inotiwa mumitunhu babo;

- hule kwekuludzilo yekhansili yabohe yentunhu, nembhati wahulumente unolinga

nekwabohe nemitunhu;

- kusalingwa ndebo dzezwegwila butungamili gwehango.

➤ Mari inoruwegwa bohe inobigwa kuhingisiwa n'layo kakale ntungamili

wakalingigwa bvumilana nayo.

3 Khansili inomilila bohe muhango yose nemakubungano anomilila bohe mumitunhu

➤ Kolongwa khansili inomililila bohe muhango yose nemakubungano anomilila bohe

mumitunhu sekunolebgwa nen'layo.

➤ Khomishini inolinga nendisiwa kwehalulo, ndiyo inotungamila halulo yentungamili

wekhansili yabohe, ntobeli uwe nemakombgwa ekhansili iyeyi muZimbabwe.

Ntungamili wekhansili yabohe nentobeli uwe muyimwe neyimwe khansili

banolongwa mutjigalo kwemakole mahanu(5) angapamugwa kango'mpela

balimun'hingo iwoyu.

➤ Halugwa kwabohe banongina mukhansili yabohe kotiwa kutobegwa milayo kakale

ntunhu umwe ne-umwe wakalingiligwa kuti umililigwe nezila yakatambunuka

mukhansili iyeyi.

➤ Makubungano abohe mumitunhu anohalula bohe banoba balimasenetha.

➤ N'hingo wabo ndewe:

- milidzila nedzibilila zwilenje zwebanhu;
- milila mikumbulo yabohe nendisa zwililo zwabo kene kwabanohaka kubanhu

bakalingiligwa;

- tula neba nelebeswa kuti bohe banohinga betobela milayo yakabigwa.

4 Khomithi inolinga nemazwi-kudzo nemilayo yehinga kwabohe

Kolongwa kumun'layo khomithi inolinga nemazwi-kudzo nemilayo yakalingisana nehinga kwabohe. Khomithi iyeyi inoba nen'landu welinga kuti bohe banohinga nezila yakatambunuka kakale inolinga nekwesawililana kungabepo pakati kwabohe nelinga zwililo zwebanhu pehugwi kwehinga kwabohe.

DANHO 16

Minda yelima (Zwitimu 288-297)

1 Milayo neminda yolima

- zwose zwizwagwa zwehango yeZimbabwe, kusinga lingwe ganda lonhu, unandulamo

yowana, gala, hingisa kene tengesa minda yelima.

- Piwa kwayo kwakalingiligwa kuti kutiwe zwakanaka nezila dzakalizana h'akulingwa:

- Kutiminda tjiwangwa tjikulukulu kakale ipfumwa yenu wose;
- Lizanyisiwa kwebetjilume nebetjikadzi;
- Hadzisa zwinoyemugwa nebanhu bemitunhu.

- N'hingo wayo whupa banhu zwodliwa nemihingo kundilana nebhakhwa zwakanaka

kutigwa zwizwagwa zwinoha.

- Ndulamo yohingisa negala muminda hakunga tongo togwa manga manga.

2 Ndulamo dziyapo ngwenu nekweminda yolima

- Wangwa kweminda nahulumente nelubaka gwetogwa kwayo kosimisiwa.
- Lipiwa kweminda yakatogwa nahulumente nelubaka kwetogwa kweminda kolipiwa kunda nekuti minda iyeyo:
 - Yakatolegwa bazwagwa bamuno kakale
 - Kodzibiligwa nezwibvumilano zwahulumente zwa anota nedzimwe hango;
- Ndulamo, kusaka lingwa tjimo tjadzo, dzapiwa bagali beminda yolima bagadziwa nahulumente mulubaka gwetogwa kweminda anokudziwa newamutjgwa.

3 Ndulamo yobamweni weminda

- Kwakalingigwa piwa bagali beminda yolima whalo dzoba beni kutila kuti bagali bagale kumun'layo beli beni bayo.
- Hulumente angatola masimba ebamweni wevu ewapa umwe nhu.
- Nhu un'ompela nemhuli iye angapiwa minda in'ompela yolima.
- Banhu bangalahikigwa nendulamo dzeminda.

4 Khomishini yeminda

- Makombgwa anolongwa nentungamili wehango.
- Aana lubaka gohinga.
- Mihingo yayo inohanganyila:
 - Linga kuti bhakhwa kwendebo dzeminda kupalenje kakale kwatiwa nezila yakatambunuka;
 - Kotiwa n'hakisiso yezweminda;
 - Linga kuti milaywana inobhata ndebo dzakalingisana nekwebunji gweminda yenhu
un'ompela kene
mhuli yatobegwa;

- Zwisungo zweminda, piwa nenyimwa kweminda, hingisiwa kwayo nebukulu gwayo, zila yakatambunuka yoruwela batolegwa minda;
- Lelusa kwetogwa nepa minda.

DANHO 17

Zwemari (Zwitumu 298-317)

1 Hingisiwa kwemari

- Pahingisiwa kwemari yetjaba:
 - Kwakalingiligwa kuti kube nehingisa mari kupalenje, kwakatambunuka kakakale mari yakalingiligwa hingisiwa zwakanaka, nezila dzakalizanila kakale dzinobhatsa;
 - Ndebo dzose dzakalingisana nekwemari dzotiwa kulingwa mbhudililo yehango yose;
 - Mari inobhakhwa muzwinhu zwakasiyana siyana (tax) yakalingiligwa kuti ikobewe nezila dzakalizanila;
 - Mari yehango yakalingiligwa kuti ikobegwe hulumente, mitunhu nemiha nezila yakalizanila;
 - Mari inoba yawangwa muhingisiwa kene tengesewa kwezwwangwa kene pfumwa yehango kwakalingiligwa kuti kukobewe nezila yakalizanila pakati kwebanhu kakale kubhatse tjaba tjamangwana,
 - Zibisa nehingisiwa kwemari kwakalingiligwa kuti kubepatjena;
 - Hulumente wakalingiligwa kuti akweleke mari nezila ipatjena kakale kutiwe kudze kubhatse tjaba tjose.

2 Salingisisa nekwemari kwephalamente

- Hulumente wakalingiligwa kuti alise hingisiwa kwemari yose yehango.
- Dzibigwa kweta zwikoloto kwehango, banekwelete nebanota zwibvumilano zwekolota mari hakuzo lingigwa tiwa phalamente isabvuma.

- Phalamente yakalingiligwa kuti igale izibisiwa nemari inokolotiwa nahulumente nezila dzayakalingiligwa hinga kwayo.

3 Kobiwa Kwemari

- Kobewa kwemari kwakalingiligwa kuti kutiwe nezila yakalizana mitunhu nekumiha kwakalingwa zwinhu zwinotobela;
 - Zwinoyemugwa nehango;
 - Milaywana iyapo nezwekwelete zwehango;
 - Zwinangwa zwahulumente;
 - Linga kuti mitunhu yakasalila hule iwanisiwe zwinhu zwinohakikala kwazwo mubupenyu,
 - Mari inowangwa nehingisiwa kwayo mumitunhu nemumiha
 - Sakobegwa kwemitunhu mari nezila dzakalizana,
- Mitunhu nemakhansili amuno kwakalingiligwa kuti kuwanisiwe mari ingabe 5% yemari yekwama tjahulumente inoba yakubunganyiwa negole.

4. Kwama tjemari yakubunganyiwa yahulumente

- Mari yose yawangwa nehango yakalingiligwa kutiisiwe mukwama tjemari yakabigiwa yahulumente pahhe hawunlayo uleba kumme.
- Mari ingadusiwa koga mumari yakabigwa yahulumente leba kwebumbilo len'layo nemilayo.
- Hulumente unopa mari ya akalingilila wana neyano haka yakalingiligwa kuti bvumiwa nephalamente;
- Mari inohhadzisa ingabvumiwa h'apakuli kuti kwagala kwakobewa mari homanana koga kulingwa kuti kohakika mari nekulibilidza kuti kutiwe n'hingo.
- Kunazwino bhata pamasimba ohingisa marikusanhu kwapiwa mari pazwinhu zwinga bhude patjena koga tjibvumilano tjingatebela tjakalingiligwa kuti tjibepo kuhingisiwa mari yopamidza.

- Bvumigwa nen'layo wephalamente kwakalingiligwa wanisiwa pahingisa mari kusanhu kwabvumigwaniwa.

5 Mari yetjaba nenhundu dzahulumente

- Mari yetjaba nenhundu dzahulumente kwakalingiligwa kuti kudzibiligwe kakale kuhingisiwe kumun'layo.
- Kwakalingiligwa kuti kudzibiligwe kudze kusilahike, kolomogwa , kubala nehingisiwa zwakayipa.
- Bose banokolomola ,nebhata nezila isipo mun'layo nhundu dzahulumente bakalingiligwa langwa nezila dziyapo.

6 Wholokota inolinga nekwemari

- Inohinga yakazwimilila.
 - Wholokota yezwemari ndiyo ino:
 - Hola nekwehingsiwa zwibuyanana kwemari, tjimo tjemari yehango nebhakhwa kwemari mumakubungano ahulumente;
 - Linga hingisiwa nkwemari mumakampani ahulumente nemuzwimwe zwinohinga nhingo wahulumente;
 - Tambunudza zwinoba zwahandugwa pakubhakhwa kwemari yetjaba.
- Wholokota yemari inolongwa nentungamili wehango kwebvumilana nephalamente
- Wolokota ingahinga kwemakole matanhatu (6) koga h'angapindise makole aligumi nemabili (12).
- Mari inoruwegwa nhu iwoyu yakalingiligwa gala yakalebgwa nen'layo kubvimigwaniwa nentungamili wehango.
- Dusiwa mun'hingo nentungamili wehango konda netjibvumilano tjegubungano lolingisisa nayikoku lasiwa kudze lihakisise nako.
- Longwa nezila yohinga kwebahingi bewhofisi yewholokota yezwemari kotiwa negubungano limun'layo linolongegwa iwoyo n'hingo.

7 Tengwa kwenhundu

- Tengwa kwenhundu dzahulumente kwakalingiligwa kuti kutiwe nezila dzimun'layo.

8 Makubungano ahulumente

- Kun'layo wakalingiligwa bhata nekwehinga kwemakampani ahulumente kakale batungamili bawo banohinga kwelubaka gwakabigwa, bangapamhulugwa mun'hingo kunda nehinga kwabo.

9 Banka-gulu lehango yeZimbabwe

- Banka gulu lehango yeZimbabwe linan'hingo wolonga milaywana yohinga nedzibiligwa kwemari yeZimbabwe. Lakalingiligwa akuti libumbe nekuti libe nelebeswa akuti milayo yehingisiwa kwemari nezila dzakatambunuka inotobegwa.

DANHO 18

Kunobhata nekunopamhidza nehinga kwemilayo

Tjikamu 1

Zwiyo nekwemilayo yehinga kwemakhomishini (Zwitumu 318-323)

1 Makhomishini

- Makhomishini ose:
 - Anohinga akamilila hulumente;
 - Makombgwa emakhomishini akazwimilila, khomishini yedzikhuta, khomoshini inolinga nepedza bukwelekele nekhomishini inolinga nekobewa kwevu ndiwo woga analubaka gohinga gwakabigwa; bamwe bese banohinga seda kwentungamili wehango;
 - Bagali bezwitulo nebatobeli babo bemakhomishini bakalingiligwa kuti babe betjilume
nebetjikadzi;

- Ruwegwa kwemakombgwa emakhomoshini kolongwa nen'layo kakale h'akungajitisiwe ngelubaka betjumuzwigalo zwabo.
- Phalamente yakalingiligwa kuti ipe mari yakalazanila kudze makhomoshini ahinge zwakanaka;
- Makhomishini iyawa akalingiligwa tulila phalamente pehhugwi kwehinga kwawo nekumwe pagole;

Tjikamu 2

Tjimo tjiyapo (Zwitumu 324-329)

1 Tjimo tjiyapo

- Kose kunobhakhwa nebumbilo lemilayo kwakalingigwa tiwa zwibuyanana.
- Makubungano anolinga nezwebumbilo len'layo akalingiligwa wanisiwa mari yakalazanila.
- N'layo wetolana wedzimwe hango dzose umwe wemilayo yeZimbabwe h'apa undilana nekumubumbilo lemilayo yeZimbabwe.
- Zwibvumilano zwehango dzose zwasayiniwa neZimbabwe zwakalingiligwa kuti zwitobegwe h'apa phalamente yabvuma kakale kwalingiligwa kuti ikoko kubemun'layo hule kwebvumilana kwephalamente. Bvuma kungatiwa nephalamente pahhe kwezwbvumilano zwinohaka dusiwa kwemari yahulumente kene handugwa kwen'layo weZimbabwe.
- Zwibvumilano zwinobhata hango dzose zwakalingiligwa bvumigwaniwa nephalamente zwanhu zwatangisa hinga muZimbabwe.
- Dzikhuta dzakalingiligwa hingisa nezila yakatambunuka dziwhisisa n'layo sekunondilana nen'layo wehango dzose.

2 Handugwa kwebumbilo len'layo

- N'lebelekele webumbilo lemilayo wakalingiligwa kuti ape mahuba alimakumi anovuna lunyala gungo'mpela (90) mulukwalo gwahulumente elakidza kuti bumbilo lemilayo lohaka handugwa.
- Banhu bakalingiligwa kokewa kuti batule mikumbulo yabo hule kwetjizibiso itjetji. Mihangano yakalingiligwa dangwa kudze kutiwe ikoku.

- Bumbiwa kwen'layo ikoku kwakalingiligwa bvumigwa nebamilili bemakombgwa angaba-kubili mukutatu muphalamente nemukhuta yesenethi.
- Handugwa kwemadanho endulamo dzebanhu nesununguka kwabo kose nekwevu lolima (Danho 4 and 16) kwakalingiligwa siwa kun'hakisiso (Referendum) pakati kwemimwedzi mitatu (3) hule kwebvumigwa nephalamente kakale koba n'layo h'apa n'hakisiso yabuda ibvuma ikoko.
- Hhangugwa kwelubaka gwetungamila tjimwe tjigalo, h'akutobva kuti unoba limutjigalo itjetji wakalingiligwa kuti andile mbeli alimutjili.
- Zwikamu (6) na (7) tjitumu 328 tjebumbilo len'layo hatjinga handugwe pan'ompela nelubaka kulongwa n'layo unobhata zwikamu izwezwi kakale h'awungandisiwe kubanhu kudze batule mikumbulo mun'hakisiso in'ompela.
- Handugwa kwetjitumu 328 tjebumbilo len'layo kwakalingiligwa kuti kubvumiwe pan'hakisiso hule kwemimwedzi mitatu (3) tjaba tjazibisiwa kakale makombgwa angaba –kubili-mukutatu nebunji ebvumilana muphalamente.

3 Tanga hinga kwebumbilo

Bumbilo ileli lotanga hinga kunda nenhambo dzakasiyana siyana:

- Lunhambo gwekutanga: (1): Hhuba lokwagwa kwalo, zwisungwo zwalo zwakalingiligwa kuti zwiHINGE:
 - Milayo inobvumila kuti halulo yekutanga itiwe pasi kwebumbilo ileli kakale h'oku kobhata;
 - danho lehalulo;
 - Halugwa kwetungamili wehango (pahhe h'akuli kuti ntungamili wehango mumakole ekutanga aligumi (10) kwatiwa halulo yekutanga, h'atobhakwa nemasimba kuti ahalule bamwe banhu banongina nabo muhalulo ,koga unohalula batobeli babe kakale h'apa gunga tikala kuti tjigalo tjentungamili wehango wekutanga tjisale tjisininhu, gubungano lile lezwetungamigwa kwehango lohalula nhu unotolatjigalo tjitje.
 - danho lemakombgwa ephalamente nedangwa kwekhuta yephalamente hule kwehalulo;
 - danho lezwinangwa zwetungamigwa kwemihingo yahulumente;

- Milayo inoleba nekwemazwibhato ebanhu belutabi gwezwedzibiligwa kwehango
- Milayo nekhomishini yezwehalulo
- danho lendulamo dzebanhu nesununguka kwabo;
- Milayo nekhuta yezwebumbilo lemilayo;
- danho lemitunhu netungamigwa kwemiha.

Milayo iyeyi inohinga kupehhugwi kwemilayo imubumbilo lemilayo liyapongweni.

- Lunhambo gwebubili: huba lohinga, kulihhuba ntungamili wehango etangisa n'hingo, kose kwebumbilo ileli kotangisabo hinga.

Tjitumu 329 tjobagwa pan'ompela nedanho lekutanhatu

Tjikamu 3

Thalusiwa (Zwitumu 330-345)

- Mutjikamu itjetji, mabala ahingisiwa mubumbilo ileli athalusiwa mutjitumu 322.
- Zwimwe zwinhu zwalebgwa bo mutjikamu itjetji, kughanganisa:
 - Kunolebgwa nawoku:
 - “ta tjinu wabudziwa nomwe” kunoba kubva kuti wakupa masimba wakalingilila kuti kutobegwe luzibo gwapiwa;
 - ta “hule kwepiwa mano ne...” kobva kuti masimba wapiwa ,amo angalezwana nebamwe kogwa h'angato bele kunoba kwatugwa;
 - Siyan'hingo:
 - Ntungamili wehango unosiya n'hingo hule kwekwali ngalitulo wephalamente;
 - Ngalitulo wephalamente nentungamili wesenethi nebatobeli babo nebudza nkwalu wephalamente kene zibisa khutha yephalamente kene yesenethi.

- Makombgwa ephalamente, nebudza ngalitulo wephalamente kene ntungamili weSenethi, kunda nekuti nhu igombgwa layipi khuta;
- Makombgwa emakubungano anolongwa nahulumente anosiya n'hingo nekwilala banoba babalonga.
- Bunji gwebanhu bakalingiligwa kuti babepo h'apa kubvumigwana pehhugwi kwetjimwe tjinhu
 - gaswa lebanhu bamugubungano lotubula ta tjibvumilana.
 - H'apa kunatjigalo tjisininhu mugubungano ,h'akuto hinga kwalo koga kungatiwa ikoku h'apa kunabvumilana.
 - H'akutiwa tjibvumilano muphalamente kolingwa banhu bayapo kusingabagwe zwigalo zwisina banhu.