## Terms of Reference for The Migration and Development Unit

- 1. Formulate, implement, monitor and evaluate the national migration and development policy, legal and institutional framework.
- 2. Facilitate the mainstreaming of migration policy and practice in Zimbabwe's national and sectoral development plans, for example;
  - i. Zimbabwe Economic Development Strategy
  - ii. National Budgets
  - iii. Youth Policies
  - iv. Poverty Assessment Study Survey III
  - v. Millennium Development Goals
  - vi. National censuses and surveys
- 3. Identify and commission research on migration and development.
- 4. Identify and engage Diasporas for investment and development initiatives in Zimbabwe;
- Formalize and harness the positive impact of labour migration for national socio-economic development, including leveraging and maximizing the developmental potential of remittances;
- 6. Ensure the enforcement of measures to protect and promote the human rights and well-being of migrants;
- 7. Strengthen technical cooperation in cross border labour management;
- 9. Identify and initiate skills retention programmes and measures that mitigate the brain drain;
- 10. Identify and initiate economic and community development for migration programmes to address the root causes of economically induced migration and provide livelihood alternatives for potential migrants.