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CALL FOR APPLICATIONS

**PEPETA Africa Regional Course on Movement Building and Leadership Development for
SRHR Advocacy: Southern Africa**

JULY 2013: HARARE: ZIMBABWE

IMPORTANT INFORMATION

1. Please read the following information carefully before completing the form. When completed, kindly email it back to katswesistahoodPTI@gmail.com
2. Closing date for all applications is 15 May 2013
3. Only successful applicants will be notified. If you have not been contacted by June 15, 2013, please assume that your application was unsuccessful.

It is important to acknowledge commitments African heads of state and governments have made through regional and international agreements; on women's health and human rights. The Convention on Elimination of all Forms of Discrimination Against Women (CEDAW) (1979); Vienna Declaration on Human Rights (1993); International Conference on Population and Development (ICPD Plan of Action (1994); Beijing Declaration and Platform for Action (1995); All the African Regional Conferences on Women; The Millennium Declaration (2000); Protocol to the African Charter on the Rights of Women in Africa (2003); Solemn Declaration on Gender Equality in Africa (2004), Maputo Plan of Action (2006), and recently, CARMMA, amongst others, hold the promise of saving millions of lives; empowering women; addressing the scourge



of illiteracy, hunger and malnutrition; and ensuring that Africa's children, women and girls have access to high-quality education and good health to lead productive lives. However, agreements, declarations and laws are not self implementing. There is need for concerted efforts to ensure governments shift from paper to practice, in order to facilitate environments where women and girls can attain and enjoy unfettered access to their sexual and reproductive rights.

Katswe Sistahood has set out a mission to advocate for and promote a society where young women freely access their SRHR, and where sexual and reproductive healthcare services are available, accessible, and affordable.

From the stark realization that *our silences have not protected us*, Katswe launched a strategy to build leadership skills among young women to enable them to effectively promote a social environment *where women and girls, regardless of race, class, sexual orientation, religion, and disabilities can participate fully in the social, economic and political spheres, just like their male counterparts*. This entails creation of platforms for capacity building- i.e. the Pepeta Training Institute (PTI) which is a spring board for networking and movement building- to mobilize a critical mass of young African women who are able to organize and articulate their needs and aspirations in respect of rights to sexual and reproductive health education, services and protection, and to communicate these to policy-makers and service providers.

The intention is to create a strong network of strong SRHR activists in Southern Africa (through the PTI), who can advocate effectively for the review and implementation of SRHR policies in line with the SADC protocol on Gender, the Maputo Plan of Action on SRHR, the CEDAW; and other (sub) regional instruments

We are building the capacities of young women SRHR activists to analyse and influence policy formulation and review, advocate for full implementation of existing policies and continuously demand accountability from governments.

The PTI is supported through funding from the Ford Foundation office for Southern Africa.

Duration

The training will be held over a period of one week. Participants will engage in a pre-training online course for three weeks, a residential course for one week and a post training mentorship programme that will run until July 2014.

Objectives

- to strengthen young women's advocacy capacity and activities at national and regional levels; and to deepen analysis to assess the extent to which governments have kept promises made through the various international, regional and national agreements, laws and policies



- to build capacity of young activists from Southern Africa, especially in understanding linkages between SRHR and other advocacy agendas, particularly those concerned with gender justice in its multiple and inter-linked dimensions – economic, political, ecological, social and personal. Special focus shall be made with reference to child marriages, and participants will be supported to develop relevant advocacy actions
- to prepare young activists to engage in effective advocacy and demanding greater accountability by governments through training, mentorship and coaching

Participants

- This call is open to participants from **Malawi, Mozambique, Zambia, Zimbabwe, South Africa, Namibia and Swaziland.**
- Preference will be given to young women participants who are/will be working with civil society organizations promoting gender justice.
- The applicant's professional and working experience, as well as future plans will be considered during selection.
- Applicants must be able to communicate in written and spoken English.
- Applicants need to have a college diploma or degree, reasonable and demonstrable work experience in the field of SRHR/HIV.
- Able to provide a letter of motivation from current or previous employer or individual of repute in the field.
- Applicants must be between the ages of 20 to 35 years.

Deadline

Applications must be received by Katswe Sistahood by May 15, 2013.

Notification

Only successful applicants will be notified. If you have not been contacted by 15 June, 2013, please assume that your application was unsuccessful.

Language

The medium of instruction and discussion will be in English.

Insurance

Participants are responsible for their own luggage, accident and medical insurance as the organisers will not be responsible for any such costs incurred by participants.



PEPETA AFRICA TRAINING INSTITUTE ON SRHR 2013 APPLICATION FORM

A. PERSONAL INFORMATION	
1.Last Name	
2.First Name	
3.Other Names	
4.Date of Birth	dd/mm/yyyy
5.Place of Birth	
6. a. Citizenship	
b. Nationality	
7.Gender	
8.Address (<i>Please check the address where we can reach you faster</i>)	
Current address ()	
Permanent address ()	
9.Telephone	Mobile: Office: Home:



10.E-mail	a. b.
11.Fax	
12.Please check the following boxes below as it pertains to you: a) Do you have regular reliable access to emails? (Please select the option that best describes your Internet access): b) Do you need a visa to travel to Zimbabwe where the training will be held? d) What is your primary language? c) Proficiency in English (Chose only one)	All the time/everyday ☐ Occasionally ☐ Rarely ☐ Never ☐ Yes ☐ No ☐ _____ -English is my first language ☐ -I can hold a complex conversation and read advanced text ☐ -I can hold a conversation ☐ -I can understand some English ☐ -I can hold a simple conversation and read simple text ☐



B. ORGANISATIONAL INFORMATION		
1.Name of organisation		
2.Type of organisation	☐ Non Governmental ☐ Governmental ☐ Inter-governmental ☐ Other, Specify: _____	
3.Position in organisation		
4.Years with organisation		
5.Physical address		
6.Postal address		
7.Telephone		
8.Fax		
9.E-mail		
C. EDUCATIONAL BACKGROUND		
10.Dates	11.Institutions Attended	12.Degrees/Certificates Obtained



D. OTHER INFORMATION <i>(Use additional sheets of paper if necessary)</i>		
1.National and/or Regional activist involvement in the past five years:		
2.Global advocacy experience if any.		
3.Do you identify yourself as feminist?		
4.Reasons you would like to do this training programme with Pepeta.		
5.What do you intend to do after you have completed this course?		
6.References (Specify names and contact details)		
(i)		(ii)



7.Funding for attendance: <i>(Please note that due to limited scholarships, would-be applicants are encouraged to source for their own funding. Priority would be given to best qualified applicants in terms of scholarship as well as good applicants who secure at least part-funding.)</i>	
Check one ☐ I will need full funding. ☐ My employer/organisation may be able to provide partial funding ☐ My employer is definitely able to provide partial funding ☐ I may be able to raise funds from other sources	

