



SOUTHERN INTELLIGENCE

Consultancy Company

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SEMINAR I: Corporate Social Responsibility (CSR) and Governance for Corporate Senior Managers, Board Members and Business Owners

Facilitated by Southern Intelligence Consultancy Company in Collaboration with Tusanani Cover Trust (TCT)

Have any of these questions crossed your mind?

- *Good corporate governance and corporate social responsibility (CSR): what is the link?*
- *Is there a policy and strategic plan to guide the company on corporate social responsibility when we are in the red, when profits are slim and when business is booming?*
- *What is the link between our core business and the area sector and activities for our social corporate responsibility?*
- *Is there any risk associated with doing well in society? How do you know and access that knowledge?*
- *What are the benefits of social corporate responsibility? To who? How are they measured? Why do it in the first place?*
- *Smart partnerships for CSR without compromising core business.*

If so, this seminar is for you and by attending you will build your knowledge in the following topics:

- What are social responsibilities of business?
- How do organizational goals align with corporate social responsibility initiatives?
- What obligates organizations to act in ways that serve both their own interest and

the interests of society at large?

- Consider Governance guidelines as the first leg of the process
- Understand the guidelines for the development of an effective Corporate Social Responsibility programme
- Focus on the strategies and objectives of your organization Corporate Social Responsibility programme
- Develop Social Responsibility policy guidelines and be able to identify the duties and responsibilities within the organization.
- Identify the ethical requirements needed in an organization to support Corporate Social Responsibility
- Clearly understand what obligates organizations to act in ways that serve both its own interest and the interests of society at large.
- Develop a CSR plan, budget and implementation plan.
- Smart partnerships to make it happen.

Who should attend?

- ✓ Chief Executive Officers and Managers
- ✓ Business owners
- ✓ Strategic Business Unit Managers
- ✓ Internal auditors
- ✓ Risk managers
- ✓ Risk committee members
- ✓ Audit Committee members
- ✓ Board Members
- ✓ Company Secretaries
- ✓ Corporate Governance Professionals
- ✓ Finance Directors

Duration: 3 days

Dates: 15th – 17th November 2010

Costs: USD\$ 100.00 per delegate

To register contact: contact: Anna or Miniyothabo on tusanani@gmail.com tel: 263-4-302477, Mobile 0775 393 141; 0775 708 796 Other Numbers 0772 282 893 & 0772 338 446



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SEMINAR II: Corporate Social responsibility (CSR) -Implementation

Attend this seminar and discover:

How to identify the necessary steps for reaching your CSR goals?

What really needs to be done?

What is scheduling? Be efficient and effective.

How to use planning tools? Consider organizational risk.

Change control process for CSR.

Who should attend?

- ✓ Team members
- ✓ Office Secretaries
- ✓ Administrators
- ✓ Personnel Assistance
- ✓ Project leaders
- ✓ CSI Managers
- ✓ Strategic Business Unit Managers

Key Focus:

- Identify Corporate Social Responsibility tasks and resources
- Order tasks using the work breakdown structure
- Schedule tasks effectively
- Use basic planning tools such as Network Diagram , Gantt Chart
- Prepare a Corporate Social Responsibility budget
- Identify and manage risk
- Prepare a final CSR plan

- Execute and terminate CSR initiative
- Develop and manage a change control process

Duration: 3 days

Dates: 15th – 17th November 2010

Costs: USD\$ 100.00 per delegate

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SEMINAR III: Capacity building for Faith Based and Community Based Organisations responses to Children and Youth living under challenging circumstances

Facilitated by Southern Intelligence Consulting Firm (SI) in Collaboration with Tusanani Cover Trust (TCT)

You want to get involved in helping others but you don't know how

You uphold the traditional values of “ubuntu” or “hunhu” and you know there is enough for us all to share.

You are moved by compassion and are passionately responding to the Divine Mandate to take care of the orphans and widows?

Attend this seminar and discover the following;

- The biblical mandate towards the less privileged
- Reclaiming the best of traditional values and practices towards the less privileged in modern times.
- Types of Charity activities: those that create dependency and those that break the cycle of deprivation and poverty.
- God's pattern in child /youth upbringing and mentorship
- Best practices in responding to children's circumstances
- Resource mobilization and ethics
- Guidelines for working with children with special abilities and special needs
- Strengthening male participation in responding to children's needs
- The laws and internal agreements that safeguard children
- Children's Rights and the responsibilities of the children, parents/guardians, the church, community and the state.
- Child participation
- Governance matters: accountability, transparency.

- Work plan for your child focused interventions
- Protecting children from abuse from those who care and work with them

The training is targeting the following:

- ✓ Pastors who mentor and counsel children
- ✓ Children and Youth Pastors
- ✓ Church volunteers working with children
- ✓ Community Volunteers working with Children
- ✓ Individuals
- ✓ Members of Child Protection Committees
- ✓ Workers from Community based Organisations
- ✓ Workers from Faith Based Organisations
- ✓ Traditional leaders

Resource Persons:

Training will be conducted by resource persons who have the following qualifications:

- . Uphold Christian values and sensitive to interdenominational audiences
- . Grounded in traditional practices and values, and are reflective on those values that uphold or undermine the well-being of children
- . Hands-on experience in child and youth ministry
- . Experienced in running child Responses including running children's homes
- . Experienced in evaluating both faith based and circular interventions in child care and empowerment
- . Well read on children's laws and international protocol

Duration: 3 days

Dates: Harare 17, 18th, 19th November 2010 (Out of Harare centres to be advised)

Costs: USD\$ 120.00 per delegate. Discount for additional delegate from same organisation.

To register contact: contact: Anna or Miniyothebo on tusanani@gmail.com tel: 263-4-302477, Mobile 0773842015; 0775 708 796 Other Numbers 0772 282 893 & 0772 338 446.