

Request for Proposal (RFP) for the United Nations Development Fund for Women

The **United Nations Development Fund for Women (UNIFEM)** is the women's fund that provides financial and technical assistance to innovative programmes and strategies that promote women's human rights, political participation and economic security. UNIFEM is guided by its Strategic Business Plan (SBP) with the objective of contributing to the realization of African women's empowerment towards poverty eradication, gender inequality and all forms of human insecurity in both stable and fragile states. Placing the realization of women's human rights and security is at the centre of all its efforts.

Terms of Reference

Title:	UNIFEM SARO Country Analysis Study.
Duration:	3 weeks
Deadline:	Please submit your CV to patricia.rey@unifem.org by 1 December 2009
Activities:	To develop a complete and coherent country analysis of the fourteen countries covered by UNIFEM Southern and Indian Ocean States Sub Regional Office

Background and justification

The **United Nations Development Fund for Women (UNIFEM)** is the women's fund that provides financial and technical assistance to innovative programmes and strategies that promote women's human rights, political participation and economic security. UNIFEM is guided by its Strategic Business Plan (SBP) with the objective of contributing to the realization of African women's empowerment towards poverty eradication, gender inequality and all forms of human insecurity in both stable and fragile states. Placing the realization of women's human rights and security is at the centre of all its efforts.

UNIFEM Southern Africa and the Indian Oceans Regional Office (herewith referred to as UNIFEM SRO) covers 14 countries. These are: Angola, Botswana, Comoros, Lesotho, Mozambique, Mauritius, Malawi, Madagascar, Namibia, Seychelles, Swaziland, South Africa, Zambia, Zimbabwe

UNIFEM builds its Sub Regional Strategy and annual Work plan on a clear understanding of the situation experienced by women in each of the countries of the region. For this reason, a thorough review of the current challenges and opportunities is annually undertaken. The obtained findings are the basic information that will inform an important component of the regional planning.

This year, a preliminary research has been prepared by UNIFEM Southern Africa. However, a review of this document with incorporation of consolidated and final contents is now necessary in order to obtain a definitive version, which will be used to justify and inform 2010 UNIFEM SARO annual workplan.

In this light, the services of a consultant are sought to develop a final document with a country analysis for each of the fourteen (14) countries covered by UNIFEM Southern Africa.

Output and methodology

Outputs:

- A finalized country review document for each of the 14 countries of a maximum of two (2) pages each.
- A complete list of the used information sources.
- A complete list of the informants contacted to obtain the necessary data.

The document will include key information -where available- on each of the 14 countries covered by UNIFEM Southern Africa according to selected indicators by area of work, as indicated in the table below:

1. HIV and AIDS	1. SEX DISAGGREGATED DATA ON HIV PREVALENCE RATES AND GROUPS OF AGE 2. LIFE EXPECTANCY AT BIRTH 3. ACCESS TO ART TREATMENT
2. Violence Against Women	1. DOMESTIC VIOLENCE PREVALENCE (if data available) 2. ADOPTION OF NATIONAL, REGIONAL AND INTERNATIONAL LEGISLATION OUTLAWING GENDER BASED VIOLENCE (GBV) 3. GOVERNMENT RESPONSE FOR GBV SURVIVORS 4. GENDER MACHINERY WITH SPECIFIC ROLES FOR GBV REDUCTION OR/AND SERVICES PROVISION 5. POLICE AND JUDICIARY APPLICATION OF GBV LAWS 6. TRAINING FOR POLICE SERVICES 7. GROUPS/ORGANIZATIONS BRING BEFORE COURT CASES OF LAW
3. Economic Security and Rights	1. GENDER BUDGET INITIATIVE IN THE COUNTRY 2. COUNTRY BUDGET SHEET WITH REFERENCE TO GENDER EQUALITY 3. GENDER UNIT IN MINISTRY OF FINANCE 4. SIGNATORY OF the Paris Declaration 5. NATIONAL LEGISLATION ADDRESSING MIGRANT WOMEN ISSUES 6. PRSP make REFERENCE TO WOMEN 7. WOMEN'S WAGE RATIO IN REFERENCE TO MEN'S
4. Women in Politics	1. % WOMEN IN DECISION-MAKING POSITIONS 2. QUOTA SYSTEM IN THE COUNTRY 3. CAPACITY BUILDING PROGRAMMES FOR WOMEN 4. % REPRESENTATION OF WOMEN IN KEY NATIONAL AND LOCAL DECISION MAKING POSITIONS
5. Women's Human Rights	1. INFORMATION ON KEY DEVELOPMENT AND GENDER INDEXES (UNDP's HDI, GDI and UNECA's AGDI among others) 2. KEY INTERNATIONAL AND REGIONAL INSTRUMENTS ON WOMEN'S RIGHTS (African Women's Protocol, SADC Gender Protocol, CEDAW...) WITH A FOCUS AND RATIFICATION AND DOMESTICATION BY THE GOVERNMENTS OF THE COUNTRIES

AND DOMESTICATION BY THE GOVERNMENTS OF THE COUNTRIES.

Methodology:

The review will follow the methodology of a desk study. However, the consultant is expected to contact partners in the countries if required to complete the study with the necessary and updated information.

Qualifications/Requirements

Only CVs accomplishing the following outline criteria will be considered:

- a) University degree and Masters in statistics, social sciences or other related fields.
- b) At least three years of experience in research ideally in close relation with gender issues.
- c) Proven experience on research and data management.
- d) Proved experience and knowledge in the field of women's rights and gender issues with a focus on Southern Africa.
- e) Excellent command of both spoken and written English coupled with excellent communication and reporting skills.
- f) Familiarity with key issues related to gender equality and women's human rights in the Southern African Region.

Submission of CVs

Please kindly submit CVs by 1 December 2009 to patricia.rey@unifem.org

Duration of the contract and remuneration

The consultant will sign a Special Services Agreement with UNIFEM.

The duration of the contract will be for three weeks.

Remuneration under this contract will be 2,000 US\$.

***Disclaimer**

The material arising from the consultancy team shall be the property of UNIFEM and cannot be used without the express consent of UNIFEM SARO.