



Gender Support Programme

a new dawn for gender equality...

2010 CALL FOR PROPOSALS

The United Nations Development Fund for Women (UNIFEM) is pleased to announce the 2010 call for proposals for the **Gender Support Programme (GSP)**, a multi-donor initiative dedicated to the advancement of gender equality, equity and women's empowerment in Zimbabwe at local and national levels. GSP is currently funded by the European Commission (EC) and The British Department for International Development (DFID) and the Royal Danish Embassy.

A Secretariat manages the Fund's activities at UNIFEM. The Secretariat is guided by a **Steering Committee** comprised of representatives from the donor community and the Women's Coalition of Zimbabwe. Proposals are assessed by a **Technical Committee** comprised of a rotating group of experts in gender, development and women's empowerment.

Grants from the Gender Support Programme are highly competitive. The Fund will prioritize innovative, impact-oriented programmes that exhibit joint initiatives involving multi- stakeholder groups, and fostering collaborations and partnerships between well established and community based organisations from around Zimbabwe.

This year there will be **ONE** call for proposals for **one year period** and **multi year funding**. The call is divided into 2 lots: **Lot I** is targeted at the Generality of the gender sector and **Lot II** is targeted at Women's Coalition members.

The key areas of interventions are guided by the thematic areas contained in the National Gender and Women's Empowerment Strategic Action Plan (NGWESAP). These areas were prioritized and selected by stakeholders during the national consultative process. Prioritization was based on areas that required immediate attention in order to narrow the identified gaps and areas of common interest to the majority of the stakeholders. The selected thematic areas are;

- **Women and Economic Empowerment** -The main objective of this thematic area is to "Facilitate the creation of an environment that is conducive for women to generate, own and control wealth".
- **Women in Leadership and Politics**, thematic area seeks to enhance leadership, participation and representation of women at all levels of decision-making through capacity strengthening of women and women's groups as well as through advocacy.
- **Women and Health** (HIV and AIDS and Gender Based Violence) thematic area aims at promoting women's access to health services through increased access to primary health

care including sexual and reproductive health services and the elimination of gender based violence.

- **Cross-cutting** themes to be mainstreamed through all the strategic thematic areas outlined above include:
 - o **Legal Reform** which seeks to promote constitutional reform, the promulgation of gender sensitive laws and the repeal of gender discriminatory legislation, which does not promote gender equality and equity.
 - o **Disability** whose objective is to empower and involve all women living with disability in the different sectors.
 - o **Institutional Capacity Strengthening** to strengthen the institutional capacity of the sector which has been observed to be lacking technical capacity in gender equality and women's empowerment programming.
 - o **Strategic Partnerships** between the women's sector and already existing institutions with expertise in women's human rights issues is encouraged to achieve women's human rights in Zimbabwe.
 - o **Programmatic or Operational Cross-cutting Issues** to be mainstreamed in all the thematic areas include capacity building of stakeholders, lobbying and advocacy, information dissemination, research and documentation, targeting and male involvement

To apply for the grant please refer to the detailed UNIFEM Application Guidelines on how to send in proposals. These guidelines are sent out with this call or can be downloaded from the **unifem website: www.unifem-saro.org or at the address below (emails are more preferable and guidelines will be given in soft copies).** The operational guidelines include UNIFEM's project proposal format, criteria for organizations who may wish to apply, pre-selection, selection and approval process, and reasons why a proposal might be rendered inadmissible.

All completed proposals should clearly state whether they are under Lot1, Lot 2 or if a GSP grantee. All applications should be submitted, by **Friday 25 June 2010, 12:00pm** clearly marked **GSP 2010 Call for Proposals** to the following:

UNIFEM, Block 9, UN Compound, Arundel Office Park, Norfolk Road, Mt Pleasant, Harare
e-mail gsp.admin@undp.org

Proposals received after the deadline (including e-mails) will not be considered. Proposals not following the guidelines will be disqualified automatically.